

**54 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED**

**55 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY**

**56 MINUTES OF THE LAST MEETING (26<sup>th</sup> June)**

Proposed: Sarah Hanson  
Seconded: Andy Hall

**57 MATTERS ARISING**

Nothing to report

**58 RELEVANT CORRESPONDENCE**

No feedback received

**59 TREASURER'S REPORT**

Mr Grandison presented the treasurers report.

Mr Grandison advised that our Budget proposal for 2018 has been sent to Leatherhead. Once this has been agreed this is what they will work to and send back to us for services.

Expenses – Please submit expenses as soon as possible. Mr Grandison will then refund these immediately.

**60 HOLIDAY HOMES**

Mr Grandison provided an update.

Both homes are still running well and are booked up until next year.

A discussion took place re: purchasing a new holiday home (caravan, Lodge or House)

Mr Grandison advised that this is still on going and an update will be provided once the executive have gathered some more ideas (locations etc).

It was agreed that we will look into the cost of purchasing 2 holiday homes and any tax implications. Update to follow.

## **61 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;**

Mr Mosey advised that we are now in official consultation for the new regulations. Mr Mosey advised that there are still no rules to go with these regulations.

Mr Mosey explained that there is a part in there relating to elections which he isn't happy with and will be challenging.

Mr Mosey asked that the JBB let him know by Friday of any feedback which he will pass on to the centre.

## **62 EQUALITIES & PROFESSIONAL DEVELOPMENT**

Mr King provided a brief update.

He advised he has circulated updates out to reps and provided an update (relating to the circulated papers/information)

**Profession development** - Mr Mosey advised that not much has happened over the summer relating to programme of change.

Mr Mosey did explain the processes for new recruits going forward. There will be 3 access routes for the police service starting next April.

In West Yorkshire will mostly likely come into place in April 2019.

The 3 routes are:

- Police degree (on your own)
- Degree in anything
- Apprenticeship scheme

Mr Mosey will provide an update when available.

## **63 HEALTH AND SAFETY**

Mr Grandison provided a brief update.

Mr Grandison advised that there is a Hepatitis vaccine shortage (Globally). Officers aren't being sent for new vaccines. However, if any officer is put at risk the usual process should be followed and reported as an IOD (box to be ticked for us to be notified).

**Spit Guards** – Mr Smart advised that spit guards are now being issued throughout the force. Personal issue.

If an officer uses a spit guard they have to be able to account and justify for the usage of this.

Mr Smart will provide updates when available.

**Vehicle Fleet issues** – Some Officers have reported minor burns from air bag deployments. We are trying to figure out if these are friction burns from the seat belts, friction burns from the air bags or pyrotechnic gas from the air bag.

Mr Grandison asked that if any reports are made to reps please let him know.

**District Issues** – Nothing major to report.

A few of the older police buildings will now be sold.

**Officer assaults** – Tasers are still being rolled out.

Mr Battle as advised that he is looking at single crewing (Taser) as a way forward or double crewed but 1 officer will carry a Taser. Update to follow.

More officers are being Taser trained.

**Body worn video** – These have now been rolled out to all districts and due to previous battery issues these are still being monitored.

**ESGMP** – This has been delayed and will be rolled out at a later stage.

**Vehicle Driver Training** – Mr Grandison advised an officer attended driver training and as failed a knowledge exam (prior to going on the driver training course) they claim they were denied correct learning time prior to these exams which has resulted in them failing.

If they have failed the knowledge examination that is the ACPO guidelines or the Highway Code you can't drive a police vehicle.

## **64 DISCIPLINE LEADERS REPORT**

Mr Scholefield thanked the discipline team for their continued support and hard work.

Joint training with PSD in December there is 1 place left. This will be held at Normanton Police Station from Monday lunch time to Friday lunch time.

Steve Crossley will be giving some additional training on the 8<sup>th</sup> December afternoon. Reps are to contact Darren if they are interested.

It will be Regulation 22 training – what he thinks we should be putting into response to PSD.

We are still waiting for regulation 10A to go – this is the regulation that stops officers from retiring or resigning whilst under investigation.

## **65 PROGRAMME OF CHANGE**

Mr King provided a brief updated.

He as attended a fusion meeting but the issues raised are more relating to police staff being made redundant.

## **67 EXECUTIVE UPDATE**

**Mental Health First Aid Training** – Mr King advised that he is looking to hold some the above training. He advised that this training as never been done.

He proposed that we fund and provide this training to federation reps. Constables in the first instance but everyone as a fed rep will be trained on this. It will be a 2 day course and you will be taught how to identify mental problems. You will also receive a certificate at the end of your training.

The costs are £250 for the 2 days in house training.

Positive feedback received.

Seconded – Sarah Hanson

The vote was carried unanimously.

Dates proposed are 3<sup>rd</sup>/4<sup>th</sup> December. Mr King will confirm shortly.

**Regulation Update** – Mr Mosey advised that the proposed time line for regulations to be laid is the 21<sup>st</sup> December. That will allow for the current extended period to go forward to 2018.

Mr Mosey explained the time line and process for all elections including council. He explained that the elections leave us in an awkward position in relation to conference and planning.

Mr Mosey advised that regular updates will be provided throughout this election process and the regulation changes.

More discussions have taken place within the last few months in terms of finance and member services money.

An independent financial advisor is part of the working group and he as revised the budget and as trimmed a lot of money off the deficit.

It has brought to light issues at leatherhead. (IT, Wi-Fi, contracts)

With all that in mind we have been negotiating member services' money. We are at a position now where we can retain all of our reserves and anything made from member service we can retain under the terms that we submit a budget every 12 months and send 100% of member subs and they will send us back what are budget asks for.

**Charity Dinner** – Mr Mosey advised that we have looked at various venues and we have decided to hold our dinner at the Cedar Court Bradford. It is considerably cheaper than the Marriott.

Rooms are £65 for a double room and we are considering paying something towards the cost of the room rate for any reps who are wishing to attend and stay overnight as ticket prices will cover the cost of these rooms.

A discussion took place and this was supported by the JBB,

It was proposed that we pay 50% of the room costs for reps attending.

The vote was carried unanimously.

The dinner will be held on the 28<sup>th</sup> April 2018.

We will be printing our charity booklet ourselves due to the cost saving what can be done and the money raised from the adverts will be donated to our chosen charity on the night.

**Counselling** – Mr Mosey provided a counselling update. Sally will be looking to increase her days due to the demand of this service.

Excellent feedback is still being received.

Mr Mosey advised the JBB that we are looking into open a Physiotherapy room at the federation office. Mr Mosey advised that he and Mr Grandison have approached the PTC for their assistance and they have attended our office and advised this is something we could do here.

The service offered will not be the same as the PTC and will be Physiotherapy only.

Start-up costs start around £5000 and then the physiotherapist costs/wages.

A discussion took place amongst the JBB. Great feedback received from reps.

Mr Mosey proposed that we look into opening a Physiotherapy suite at the Federation office. (details and cost discussed prior to proposal)

Seconded – Craig Grandison

The vote was carried unanimously.

**Voluntary exit scheme** – Mr Smart advised that Owen West is the lead on this. Nigel Brook as advised the force that they need to do this for cost saving purposes.

We have been approached for our views and we have been asked to create a survey monkey for members before anything goes ahead. This will run for 2 weeks we will then present this to the command team.

Mr Smart explained the potential process and who may be able to apply for this.

Update to follow

**68 INC**

Nothing to report

**69 CONFERENCE (STANDING ITEM)**

**70 ITEMS OF URGENCY**

**71 DATE OF NEXT MEETING**

The next JBB will be held on the 6<sup>th</sup> November 2018 at the Gomersal Park Hotel.