

MEMBERS OF THE JOINT BRANCH BOARD

Dear Colleagues

JOINT BRANCH BOARD

A Meeting of the Joint Branch Board was held on the 20TH February 2017 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 1.30pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney
JBB Secretary

ATTENDANCE

| | | | |
|-----------------------------|-------------------|--------------------|-------------------|
| Chairman | | Nick Smart | |
| Secretary | | Gary Maloney | |
| Deputy Secretary/Equalities | | Nick Mosey | |
| Discipline Lead | | Darren Scholefield | |
| Treasurer/H&S Lead | | Craig Grandison | |
| Area | Constables | Sergeants | Inspectors |
| Bradford South | Aaron Horsfall | Jason Stoney D/E | Richard McNamara |
| Bradford North | Billy Jeavons | Gareth Hird | Clare Brady |
| Calderdale | Howard Ainley D/E | Jon Shuttler | Paul Harkin |
| CID | Chris Davies D/E | VACANT | Phil Jackson |
| Wakefield | Mark Powell | Glyn Pearson A/L | Dave Westwood |
| Reserve | Sarah Hanson | Anita Patel | Justine Plumb |
| City & Holbeck | Mark Moorhouse | Andy Farrell D/E | Anne Banks |
| Roads Policing | Richard Hopper | VACANT | N/A |
| North West Leeds | Steve Burnett | Chris Bentley | Jon Brady |
| Kirklees | Nick Benson | John Levick D/E | Mark Trueman |
| Operations | Mick Kilburn | Carl Lee D/E | Chris Corkindale |
| | Andy Hall | Brian Booth D/E | Darren Wainwright |
| North East Leeds | Guy King | VACANT | Ian O'Brien |
| HQ Inspector | N/A | N/A | VACANT |
| HQ CID | Holly Exley | VACANT | VACANT |

19 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED

20 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY

CBB – Nothing

SBB – Nothing

IBB – Nothing

21 MINUTES OF THE LAST MEETING

Minutes correct from the last meeting

Proposed – Jon Brady

Seconded – Gary Maloney

22 MATTERS ARISING

23 RELEVANT CORRESPONDENCE

24 TREASURER'S REPORT

Mr King presented the treasurers report.

The building stock is now been depreciated in accordance with accountancy guidelines, hence the reduction in value of the Office Building and White Cross Bay. These values have been taken from the F45 end of year accounts, which I will report more on in April.

End of year accounts have been finalised and will be available on the PFEW Website in due course, together with the GIS accounts, they need to be read together. As per normal I will create a simplified version for the Annual Report, combining both accounts for members to read.

Currently no issues with expenses claims etc. and all seem to be going well, please continue to submit regularly.

25 HOLIDAY HOMES

Mr King advised that the accounts have also been done for the year, slight price increase for bookings made after 1st February 2017. This is to ensure the homes break even and cover costs.

There is still the odd maintenance issues flagging up, but they have been resolved as they are reported.

26 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;

27 EQUALITIES & PROFESSIONAL DEVELOPMENT

Ms Hanson provided a brief update.

Fitness test – West Yorkshire are now writing the policy around the fitness test. We expect this to be presented at the next JCC. Mr Mosey has taken the opportunity to ask if officers don't have to warm up to level 3 due to this causing some issues. Update to follow.

IOD Awards - There are a number of forces around the country that are reviewing IOD award for retired officers. Some officers have been graded wrong so these are being reviewed. Update to follow.

If we get approached by anyone please contact a member of the executive who will then discuss these with Ron Thompson. Ron Thompson has been very successful when representing retired officers in the past with the same issues.

Part time/Flexible working – Previous issues are coming to light again when officers are submitting their forms for part time or flexible working.

Ms Hanson asked that reps let her know if they have any members experiencing any issues.

28 HEALTH AND SAFETY

Mr King advised that the force health & safety meeting was last week and no major issues were raised.

A new First Aid Training Policy has been agreed (more training), New premises inspection policy and updates to the force health & safety policy. (All available on the force intranet)

29 DISCIPLINE LEADERS REPORT

Mr Horsfall provided an update.

Discipline Update

Firstly, apologies for not being present today, unfortunately today is our only opportunity to intern my father in laws ashes at a memorial service in Guisborough. Brian is also annual leave, but Aaron has very kindly agreed to read this update out on my behalf.

Joint training – we have another joint fed/PSD training course booked, Monday 27th March until Friday 31st March. So far, only 7 of our 12 places are taken. Before I

ask around the region, or indeed the country, does anyone from within the JBB want to attend? Duty time has been authorised by Mr Robins. Anyone interested please email Darren

Post Incident re-accreditation – 11 reps have been identified as requiring re-accreditation this year, Darren therefore approached the PFOA directly to book a course, to be held at our fed office on 3rd and 4th May. This brings massive savings to the board (and the force with travelling time), as that's 11 reps that don't have to travel to Leatherhead.

Further, Humberside fed have organised a full PIPS course in their force area, 19th – 22nd June to be held at the Firearms Unit at Follinsby Park. If anyone that isn't already trained or booked on the full course is interested, can you please let Darren know. He has reserved 2 places at the moment, but this could potentially be increased if more are interested, or cancelled if no-one wants a place.

National CAPLO meeting – Darren attended the meeting at Warwick on 30th & 31st January. There is a relatively new chair and secretary of the discipline subcommittee, so several new ideas are currently being developed. Its anticipated at some point this year, the new conduct regulations will be enacted by parliament and go live, I'll keep the board up to date with these developments.

Further, the national committee are looking for individual boards, and therefore reps, to 'complain' about the service their members receive (or don't as the case may be) from the IPCC. I'll circulate details to those that may think they have grounds to complain but basically you'll be looking at how your member was treated, the length of time of the investigation and any potential breaches in their own policies and procedures. This could be against the whole organisation or against a specific investigator.

30 PROGRAMME OF CHANGE

Mr Maloney provided a brief update.

Project Fusion have decided who the SUPT leads are. There are two vacancies for the IT and HR portfolio.

Nothing major to report.

31 EXECUTIVE UPDATE

Elections – Mr Maloney advised that election has opened this morning for the Deputy Secretary/Equality Lead. This will end on the 6th March 2017.

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This will run for 2 weeks and forms have been sent out electronically but paper copies are also available. If more than one person stands an election will take place after the 2 week period.

Amendment to Standing orders to allow all future elections to be done electronically.

Mr Maloney proposed that going forward we carry out elections electronically as previously discussed.

Seconded – Howard Ainley

The vote was carried unanimously.

Freedom of information/Data Protection – Mr Maloney advised that the Freedom of information act will be coming into place from the 1st April 2017. He reminded reps to be mindful when using Federation emails and if anything relating to a member is very confidential to contact them in other ways (phone, I messages or what's app)

Mr Maloney advised that the Moral survey has been released this morning. Update to follow. Mr Smart asked that reps encourage staff to take part in the survey.

Regional Update – Mr Maloney advised that the CBB had an Input this morning from their regional rep and were advised that the elections for the JBB will take place in May/June.

Mr Maloney explained the potential new structure of the Federation. This is an ongoing issue so we will keep you updated.

Officer Assaults – Mr Smart advised that he and Mr Grandison sit on a Gold Group board with Mr Robins. Mr Robins will be doing an official launch regarding the 8 point plan.

Videos have now been released on the Protect the Protector's page from officers in West Yorkshire. The can be found on the POLFED page under case study's.

Spit guards – This is still an ongoing issue; However, we believe these may get rolled out within West Yorkshire. Update to follow.

Mr Smart urged reps to encourage members to report all IOD including spitting.

32 INC

The next INC is being held in March.

We now have a new director of finance nationally who is employed by a third party firm and is on an 18month contract.

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33 CONFERENCE (STANDING ITEM)

Mr Maloney as circulated an email to delegates attending conference.

We will be sending 2 people as day observers. These are Mr Grandison and Mr Scholefield.

34 ITEMS OF URGENCY

No items of urgency

Mr Maloney advised that we have been approached by the Police Role of Honours Trust asking for a donation. Mr Maloney advised the JBB that we have donated to them before (2016).

They are not asking for a specific sum but asking us to consider a donation.

These are letters are automatically generated so if we do decline this time we will receive this again.

It was decided that on this occasion we will not donate. Mr Maloney will write back to them.

Ms Hanson asked that if officers cannot attend the charity dinner as a thank you for them taking part in the Protect the Protectors video due to child care etc. would we be willing to offer them the cost of the tickets in a voucher form.

A discussion took place and it was proposed by Ms Hanson that value of the tickets (£90) would be sent to the officer (Vicky) in vouchers in lieu of them not attending the charity dinner.

(John Lewis, Debenhams etc. this will be decided after)

Seconded – Gary Maloney

Counter proposal to increase this to £100

Seconded – Anita Patel

The counter proposal was carried by the JBB

We will link in with Sarah Hanson.

35 DATE OF NEXT MEETING

10th April 2017 Gomersal Park Hotel.