

**Dear Colleagues**

**JOINT BRANCH BOARD**

A Meeting of the Joint Branch Board was held on the 7<sup>th</sup> November 2016 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 10.30pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney  
JBB Secretary

**ATTENDANCE**

Chairman		Nick Smart	
Secretary		Gary Maloney	
Deputy Secretary/Equalities		Nick Mosey	
Discipline Lead		Darren Scholefield	
Treasurer/H&S Lead		Craig Grandison	
<b>Area</b>	<b>Constables</b>	<b>Sergeants</b>	<b>Inspectors</b>
<b>Bradford South</b>	Aaron Horsfall D/E	Jason Stoney	Vacant
<b>Bradford North</b>	Billy Jeavons D/E	Gareth Hird D/E	Clare Brady D/E
<b>Calderdale</b>	Howard Ainley	Jon Shuttler D/E	Paul Akerman D/E
<b>CID</b>	Chris Davies	Vicky Glover D/E	Phil Jackson
<b>Wakefield</b>	Mark Powell	Glyn Pearson	Dave Westwood S/L
<b>Reserve</b>	Sarah Hanson	Anita Patel	Justine Plumb
<b>City &amp; Holbeck</b>	Mark Moorhouse D/E	Andy Farrell D/E	Anne Banks
<b>Roads Policing</b>	Richard Hopper	VACANT	N/A
<b>North West Leeds</b>	Darren Scholefield	Chris Bentley	Jon Brady
<b>Kirklees</b>	Nick Benson	John Levick	Mark Trueman
<b>Operations</b>	Mick Kilburn S/L	Carl Lee D/E	Chris Corkindale D/E
	Andy Hall	Brian Booth	Darren Wainwright D/E
<b>North East Leeds</b>	Guy King	VACANT	Ian O'Brien
<b>HQ Inspector</b>	N/A	N/A	VACANT
<b>HQ CID</b>	Holly Exley	VACANT	Gail Lawrie D/E

Mr Smart welcomed the JBB and new rep Nick Benson.

**109 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED**

**110 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY**

CBB – Federation cover for non-subscribing members.

SBB – Nothing to report

IBB – Nothing to report

**111 MINUTES OF THE LAST MEETING (3rd October 2016)**

The minutes are a correct reflection of the last meeting

Proposed – Andy Hall

Seconded – Anne Banks

**112 MATTERS ARISING**

**113 RELEVANT CORRESPONDENCE**

**114 TREASURER'S REPORT**

Mr Grandison presented the treasures report.

Mr Grandison asked that reps submit expense forms via email (these can be scanned across) this way he will be able to pay them quicker.

An issue has come to light with HMRC when submitting mileage forms. Mr Grandison asked that reps ensure that they put their local station instead of their home address when claiming out of force mileage (such as travelling to leatherhead).

No trustee meeting held since the last JBB.

**115 WYPF HOLIDAY HOME**

The Holiday home continues to run smoothly.

Nothing major to report.

**116 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;**

Nothing to report

## **117 EQUALITIES & PROFESSIONAL DEVELOPMENT**

Mr Mosey provided a brief update.

**Limited duties** – Mr Mosey advised that some forms will be circulated shortly to officers which will be aimed at X factor and the removal of X Factor.

**LGBT Conference** - Mr Mosey advised that the LGBT conference is being held on the 16th June 2017 at Carr Gate. Ben Ryder from Carr Gate as asked if the federation would sponsor this event for the amount of £5000. Mr Mosey asked the JBB for their views and a discussion took place.

Mr Mosey proposed that we sponsor this event for the amount of £5000.

Seconded - Sarah Hanson.

The vote was carried unanimously.

**Professional development** - Apprenticeship schemes are coming into place.

Mr Mosey explained the apprenticeship scheme process to the JBB. Mr Mosey advised that he will keep the JBB updated regular. (18minutes in)

## **118 HEALTH AND SAFETY**

**Health and safety** – Mr Grandison advised there is nothing major to report.

Mr Grandison will be attending a meeting later in the month so an update will be provided at the next JBB.

**New PSU Van** - Mercedes sprinter vans are now being issued throughout the force. These have toughened class instead of cages around the windows. Mr King has viewed these vehicles and good feedback has been given.

**Vehicle issues** - Districts now get notified of the top 10 driver offenders (there may be more than 10 when these numbers are issued) If an officer falls into a certain criteria (speed, Harsh breaking, harsh acceleration, Blues lights and corner handling) their supervisors will be notified via Air max.

Mr Grandison asked that we pass this information to members.

## **119 CLOTHING AND PERSONAL PROTECTION**

Mr Grandison advised there is nothing major to report.

**PSU Clothing** – There is still an ongoing issue re: PSU overalls. A discussion took place regarding certain brands of petrol being used and effecting the PSU KIT. Different brands are having different effects. Update to follow.

## **120 DISCIPLINE LEADERS REPORT**

Mr Scholefield welcomed and congratulated Brian Booth as his deputy.

He thanked the discipline team for their continued support and hard work.

Mr Scholefield advised that Mr Robins has authorised duty time for the reps which have been selected for the appropriate authority training course.

Mr Crossley has advised that he will provide reps with training at his chambers on the 13<sup>th</sup> January 2017. Mr Scholefield advised that when he receives more details he will forward this on but it will more suitable for reps that assist members at misconduct meetings.

**Open Files** - Mr Scholefield has sent a spreadsheet to reps re: open files. He asked that reps look at this spreadsheet and let him know if these cases are now closed. He can then inform the office to update the database.

**On Call** – Mr Scholefield has emailed reps the dates which need cover. He is looking to get this finalised by December so asked the discipline team to let him know which dates they can cover asap.

**PIMs day** - Mr Scholefield advised that the PIMs day is fully booked with 206 officers attending. Well attended once again and thanked reps for promoting this.

**Local Resolutions** - Mr Scholefield advised that he will be attending a meeting with Mr Robins to discuss LR's there is no policy in place regarding these. He will update the JBB once he has attended this meeting.

**Wellbeing meetings** – These start next week first one being held at Bradford but only 5 people are down to attend in the morning and 9 in the afternoon.

Normanton – 20 Morning 15 Afternoon

Leeds – 8 Morning 18 Afternoon

Mr Scholefield asked that reps have a final push to see if they can get numbers to improve.

## **121 PROGRAMME OF CHANGE**

Mr Smart advised that there hasn't been any meeting since the last JBB. Therefore there is no update at this stage.

## **122 EXECUTIVE UPDATE**

Mr Maloney advised that the vote numbers for deputy discipline leader need to be recorded in the minutes for the next meeting.

*These figures were – Aaron Horsfall 12 Brian Booth 22 Andy Farrell 3*

Mr Maloney also explained to the JBB why we were holding a half day meeting.

**GIS Non Subscribing Members** – Mr Maloney advised that there is now an alternative group insurance available to officers from a company called Emerge.

Emerge People LTD is a combination of a group insurance scheme and legal expenses cover. Officers also have to pay a member subscription fee of £4 to Emerge.

Packages start from £38.57.

Mr Grandison explained what is covered within the packages.

Each member who wishes to join has to go through an underwriting process. If they meet the criteria then they will be accepted into the scheme. If members don't meet certain criteria's they will either be refused cover or subscriptions will be increased.

**Officer Assaults** – Mr Smart advised that there has been some progress re: spit hoods. Mr Smart attended at parliament last week and advised we have full support of MP's regarding this issue. Mr Smart advised that this issue is still ongoing and he will keep the JBB updated.

**Taser** – Mr Smart advised that the Taser issue is still ongoing these issues are around usage, issuing of Tasers and whether or not officers should be double or single crewed. He will keep the JBB updated has this progresses.

**Body Worn Videos** – Mr Smart advised that these are seen as a positive and are supported greatly.

**DPA**- Mr Grandison reminded reps to be DPA complaint with the information they hold for members and ensure these are secured with passwords if they are held on a computer.

**GMP Opening Evening** – Mr Smart and Mr Mosey attended the opening meeting in Manchester. Senior officers from Manchester were in attendance at this meeting.

Similar issues around Taser, Spit Hoods and officer assaults were being discussed.

**123 INC**

The next INC meeting will be held in Cardiff in November. Mr Smart and Mr Maloney will be attending this meeting. An update will be provided at the next JBB.

**124 CONFERENCE (STANDING ITEM)**

Nothing major to report.

**125 ITEMS OF URGENCY**

**CBB** – A discussion took place regarding non-member federation cover and advice.

The views of the JBB were that it would be unfair to provide the same level of assistance to non-members as we do to subscribing members.

Mr Maloney advised that we need a policy around this and that officers should not be allowed to have Federation assistance (when they don't contribute to the Federation) and be able to get legal advice elsewhere (such as with Emerge Ltd. if they pay into this scheme).

Mr Maloney advised we need to protect ourselves as a JBB. We will look into this and bring it back to the JBB. Update to follow.

Mr Scholefield suggested that this be discussed in the separate board meeting in December and then this be discussed in the JBB in the afternoon.

**SBB** – Nothing to report

**IBB** – Nothing to report

**126 DATE OF NEXT MEETING**

5<sup>th</sup> December 2016 Gomersal Park Hotel.