

**Section 44 of the Police Act 1964 and
Section I of the Police Act 1972, and the
Police Federation Regulations 1969 No. 1787
up to and including The Police Federation
(Amendment) Regulations 1995 No. 2768
and The Police Federation (Amendment)
Regulations 2004 No. 2660**

Police Federations

POLICE ACT 1964 SECTION 44 AND POLICE ACT 1972 SECTION 1

(1) There shall continue to be a Police Federation for England and Wales and a Police Federation for Scotland for the purpose of representing members of the police forces in England and Wales and in Scotland respectively in all matters affecting their welfare and efficiency, other than questions of discipline and promotion affecting individuals.

(2) The Police Federations shall act through local and central representative bodies; and the Police Federations and every branch thereof shall be entirely independent of, and subject to subsection (2A) of this section unassociated with, any body or person outside the police service, but may employ persons outside the police service in an administrative or advisory capacity.

(2A) The Secretary of State from time to time may authorise a Police Federation or a branch service in such cases and manner, and subject to such conditions and restrictions, as he may specify and may vary or withdraw an authorisation previously given; and anything for the time being so authorised shall not be precluded by subsection (2) of this section.

(3) The Secretary of State may by regulations prescribe the constitution and proceedings of the Police Federations and, without prejudice to the generality of that power, regulations under this subsection may make provision—

- (a) with respect to the membership of the Federations;
- (b) with respect to the raising of funds by the Federations by voluntary subscription and the use and management of funds derived from such subscriptions;
- (c) with respect to the manner in which representations may be made by committees or bodies of the Federations to police authorities, chief officers of police and the Secretary of State;
- (d) for the payment by the Secretary of State of expenses incurred in connection with the Federations and for the use by the Federations of premises provided by police authorities for police purposes; and
- (e) for modifying any regulations under the Police Pension Act 1948, under Section 33 of this Act or under Section 11 of the Police (Scotland) Act 1956 in relation to any member of a police force who is the secretary or an officer of a Police Federation and for

requiring the appropriate Federation to make contributions in respect of the pay, pension or allowances payable to or in respect of any such person.

(4) Regulations under this section may contain such supplementary and transitional provisions as the Secretary of State thinks fit, including provisions adapting references in any enactment (including this Act) to committees or other bodies of the Federations.

(5) Before making any regulations under this section the Secretary of State shall consult the three Central Committees of the Police Federation to which the regulations will relate, sitting together as a Joint Committee; and any statutory instrument containing such regulations shall be subject to annulment in pursuance of a resolution of either House of Parliament.

(6) This section applies to police cadets as it applies to members of police forces, and references to the police service shall be construed accordingly.

Section IV

The Police Federation Regulations 1969

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PART I
GENERAL

REGULATION 1

Citation, commencement and extent

1.—(1) These Regulations may be cited as the Police Federation (Amendment) Regulations 2004 and shall come into force on 5th November 2004.

(2) These Regulations extend to England & Wales.

Interpretation

2.—(1) OMITTED.

(2) In these Regulations the expression 'specialist branch', in relation to a police force, means—

- (a) the criminal investigation department thereof,
- (b) the traffic branch thereof, or
- (c) the branch attached to the headquarters thereof,

however styled, except that, in relation to the metropolitan police force, the said expression means the criminal investigation department thereof or the A, B and D departments, attached to the office of the commissioner of police of the metropolis, taken together.

(3) In these Regulations, unless the context otherwise requires, a reference to a Regulation shall be construed as a reference to a Regulation contained in these Regulations, a reference to a Schedule shall be construed as a reference to a Schedule to these Regulations and a reference to a paragraph shall be construed as a reference to a paragraph in the same Regulation, the same Schedule or the same Part of a Schedule, as the case may be.

(4) In these Regulations any reference to any enactment is a reference to that enactment as amended or extended by or under any subsequent enactment.

(5) The Interpretation Act 1889 shall apply for the interpretation of these Regulations as it applies for the interpretation of an Act of Parliament.

REGULATION 3

Revocations and transitional provisions

3.—(1) The Regulations set out in Schedule I, that is to say the Police Federation Regulations 1965 and the Regulations amending those Regulations, are hereby revoked.

(2) Anything done under, or for the purposes of, any provision of the Regulations revoked by this Regulation shall have effect as if done under, or for the purposes of, the corresponding provision of these Regulations.

PART II
ORGANISATION

REGULATION 4

Membership of Police Federation and branches thereof

4.—(1) The Police Federation for England and Wales (hereinafter referred to as the Federation’) shall be known as the Police Federation.

(2) There shall be a branch of the Federation for each police force, consisting of the following persons—

- (a) every member of that force below the rank of superintendent, and
- (b) every police cadet undergoing training with a view to becoming a member of that force,

and every such person shall be a member of the Federation.

Proceedings of branches

5.—(1) General meetings of the members of a branch of the Federation, or of such members belonging to a particular specialist branch of a police force, may be held in accordance with arrangements made by—

- (a) a board or joint board of that branch, or
- (b) a central committee or the Joint Central Committee of the Federation.

(2) The chief officer of police of the force in whose area such a meeting is to be held shall be given at least fourteen days' notice of the date of the meeting.

(3) The arrangements referred to in paragraph (1) may provide for the attendance at a meeting of members of the police authority and of other members of the Federation but shall not permit the attendance of other persons except to such extent, and subject to such conditions, as may be determined—

- (a) by the chief officer of police, where the arrangements are made under paragraph (1)(a);
- (b) by the Secretary of State, where the arrangements are made under paragraph (1)(b).

(4) The arrangements referred to in paragraph (1) shall not permit the passing of a resolution at a meeting for submission to a chief officer of police, a police authority or the Secretary of State.

(5) Subject to the provisions of the arrangements referred to in paragraph (1), Schedule 2 shall have effect in relation to the proceedings of a meeting held under this Regulation.

REGULATION 6

Branch boards: elections

6.—(1) In each branch of the Federation there shall be constituted, in accordance with this Regulation, an inspectors', a sergeants' and a constables' branch board.

(2) Subject to paragraphs (3) and (10), the persons holding the rank of inspector, sergeant or, as the case may be, constable in any police force shall elect from among their number—

- (a) nine members to the appropriate branch board, and
- (b) where that police force consists of more than 2000 officers, one additional member to the appropriate branch board for every additional 500 officers (or part thereof) in that force. In accordance with the following schedule:-

2,001 – 2,500 officers in the force – 1 extra
2,501 – 3,000 officers in the force – 2 extra
3,001 – 3,500 officers in the force – 3 extra
3,501 – 4,000 officers in the force – 4 extra
4,001 – 4,500 officers in the force – 5 extra
4,501 – 5,000 officers in the force – 6 extra
5,001 – 5,500 officers in the force – 7 extra
5,501 – 6,000 officers in the force – 8 extra
6,001 – 6,500 officers in the force – 9 extra
6,501 – 7,000 officers in the force – 10 extra
for every 500 more officers in the force (or part thereof), thereafter, 1 more extra.

(3) In the case of any force other than the metropolitan police force, additional members may be elected to a branch board in accordance with rules made by the joint branch board with the approval of the chief officer.

(4) Subject to paragraph (5), for the purposes of elections under this regulation (other than the reserved women's seat) in any force, each member of a branch board shall be elected in respect of an electoral constituency, and the area or other defining characteristic of each electoral constituency shall be as determined in rules made by –

- (a) in the case of the metropolitan police force, the Joint Executive Committee with the approval of the Commissioner of Police of the Metropolis, and
- (b) in any other case, the joint branch board with the approval of the chief officer.

(5) The number of electoral constituencies shall be equal to the number of members to be elected to each branch board under paragraphs (2) and (3), and each member of a board shall represent one constituency only.

(6) A person may vote and stand as candidate—

- (a) where an electoral constituency is defined by reference to a geographical area, only in the constituency in which his usual place of duty is situated;
- (b) where an electoral constituency is defined by reference to a specialist branch, only if he belongs to that specialist branch;

and no person may vote or stand as a candidate in more than one constituency.

(7) For the purposes of paragraph (2), the number of officers in a force shall be determined as the total number of officers in that force on 31 December in the year preceding the year in which the election is held.

(8) Any rules made under paragraph (3) and the electoral constituencies to be determined under paragraph (4) shall:—

- (a) be determined within six months of the coming into force of the Police Federation (Amendment) Regulations 2004; and
- (b) In respect of any election, be amended not later than six months prior to the holding of that election.

(9) In a case where approval as to the determination of the electoral constituencies under paragraph (4)(a) or (b) is not obtained, the Joint Executive Committee or, as the case may be, joint branch board may refer the matter to the Secretary of State for final determination.

(10) In the case of the metropolitan police force, the Joint Executive Committee, may with the approval of the Commissioner of Police for the Metropolis and provided that the requirements of paragraph (11) are met, make rules determining—

- (a) the timing of elections;
- (b) the number of representatives on the inspectors', sergeants' or constables' branch board (in addition to the reserved women's seat), which number may be greater or lesser than that determined under paragraph (2);

and in such a case paragraphs (2) to (9) shall not apply in relation to the metropolitan police force for so long as the rules remain in force.

- (11) Any rules made under paragraph (10) shall—
- (a) provide that the first elections to be held under that agreement shall take place in the same year as elections would be required to be held under paragraph (15) and in every third year thereafter;
 - (b) be capable of being terminated by either the Joint Executive Committee or the Commissioner of Police for the Metropolis giving to the other not less than twelve months' notice;
 - (c) make provision for the election of members pursuant to paragraphs (12) and (13).

(12) The members holding the rank of inspector, sergeant or, as the case may be, constable in a police force shall elect one member of the appropriate branch board from among the women holding those ranks in the force, except any who have sought election under paragraph (2), (3) or (10).

(13) The police cadets undergoing training with a view to becoming members of a police force may elect, from among their number, one member of the constables' branch board; but, where they do not so elect a member, they shall designate to represent their interests a member of the constables' branch board elected in accordance with the preceding provisions of this regulation.

(14) Schedule 3 shall have effect in relation to a branch board, so however that in any election thereto—

- (a) if only one person is qualified to take part therein, that person shall be deemed to be elected;
- (b) if only two persons are qualified to take part therein, subject to any agreement to the contrary between them, the senior of those two shall be deemed to be elected.

(15) Elections for the purposes of this regulation shall be held at any time in 2004 and in every third year thereafter.

(16) In any branch of the Federation the elections which are required to be held by this regulation shall be held on the same day.

Branch boards: membership

6A.—(1) A person becoming a member of a branch board shall, subject to any rules made under paragraph 5(1)(b) of Schedule 3, become such on the first day on the month following that in which elections are held under this regulation and, subject to paragraph (3), shall remain a member until the end of the month in which the next following elections are held under this regulation.

(2) A person who was a member of a branch board immediately before 31st December 2003 shall, subject to paragraph (3), remain a member until the end of the month in which elections are first held after that date.

(3) A person shall cease to be a member of an inspectors', sergeants' or constables' branch board if he is removed from office in accordance with Schedule 6, or if—

- (a) he ceases to hold the rank of inspector, sergeant or, as the case may be, constable;
- (b) he ceases to be a member of the police force or, in the case of a police cadet, ceases to undergo training with a view to becoming such a member; or
- (c) in the case of a person elected in accordance with regulation 6(2), he ceases to belong to the electoral constituency for which he was elected.

(4) Where a member of a joint branch board (or, in the case of the metropolitan police force, the Joint Executive Committee) has been chosen as the secretary thereof he shall, by virtue of this paragraph and without prejudice to the filling of the casual vacancy, become an additional member of the appropriate branch board (or, in the case of the metropolitan police force, the Joint Executive Committee) and shall remain such until the end of the month in which elections are first held under this regulation following the date on which he ceases to hold that office.

(5) Where a member of a branch board has been elected as a member of the inspectors', sergeants' or, as the case may be, constables' Central Committee he shall, by virtue of this paragraph and without prejudice to the filling of the casual vacancy, become an additional member of that board (or, in the case of the metropolitan police force, the executive committee of that board) and, subject to paragraph (3), shall remain such until he ceases to hold the office in question.

Metropolitan Police Force

6B.—(1) In the metropolitan police force there shall be constituted, in accordance with this regulation, a Joint Executive Committee.

(2) Each branch board of the metropolitan police force shall establish an executive committee consisting of the chairman, vice-chairman, secretary and deputy secretary of that board, and any member of the inspectors' sergeants' or, as the case may be, constables' Central Committee, the woman member elected to the reserve vacancy, and seven other members of that board.

(3) The three executive committees of the branch boards shall sit together as the Joint Executive Committee.

Statutory Instrument 2004 No. 2660

REGULATION 7

Proceedings of branch boards

7.—(1) Each branch board may hold quarterly meetings, each lasting one day and, with the consent of the chief officer of police, additional meetings of the branch board and meetings of committees thereof.

(2) Each branch board shall hold a quarterly meeting in January each year, which meeting is in these Regulations referred to as the annual meeting.

(3) In each Branch of the Federation except the metropolitan police force branch, the three Branch Boards shall sit together as a Joint Branch Board to discuss matters of common interest.

(4) Without prejudice to any arrangements for informal consultation, a branch board or joint branch board may make written representations to the chief officer of police or the police authority and, if it thinks fit, submit a copy thereof to the Secretary of State; and in matters of importance a deputation may be appointed to make oral representations to the chief officer of police or the police authority.

(5) Schedule 2 shall have effect in relation to the proceedings of any branch board or joint branch board.

REGULATION 8

Liaison committees

8.—(1) In each branch of the Federation there shall be constituted, by the constables' branch board and in accordance with this Regulation, a liaison committee to represent the women members of the branch holding the rank of constable and consisting of a representative from each electoral constituency (as determined under regulation 6(4)) of the force to which such members belong elected by the members of the branch belonging to that electoral constituency.

(2) In each branch of the Federation there may, with the consent of the chief officer of police, be constituted by the sergeants' or constables' branch board, and in accordance with this Regulation, such other liaison committees as appear to them expedient having regard to the size and organisation of the police force.

(3) Members of a branch who hold the rank of constable or are police cadets may be represented by the same or separate liaison committees constituted under paragraph (2) but members who hold the rank of sergeant may only be represented by a sergeants' liaison committee.

(4) Subject to the preceding provisions of this Regulation, a liaison committee constituted under paragraph (1) or (2) shall be constituted in accordance with arrangements made by the appropriate branch board with the approval of the chief officer of police and any such arrangements—

- (a) shall provide that the committee shall consist of members of the branch who are not members of the appropriate branch board, and
- (b) without prejudice to the generality of this paragraph, may apply, subject to appropriate modifications, the provisions of Schedule 2 to the proceedings of the committee and the provisions of Schedule 3 to the committee.

(5) In each year, a liaison committee constituted under paragraph (1) may hold two ordinary meetings and a liaison committee constituted under paragraph (2) may hold four ordinary meetings, each lasting half a day.

(6) A liaison committee constituted under paragraph (1) or (2) may, with the consent of the chief officer of police, hold additional meetings.

(7) A person shall cease to be a member of a liaison committee if he is removed from office in accordance with Schedule 6.

(8) In each workplace within each police force the persons holding the rank of Constable and Sergeant shall each elect from among their number a workplace representative.

(9) Within the metropolitan police force there shall, with the approval of the Commissioner of Police of the Metropolis, be established by the constables' or, as the case may be, sergeants' branch board such liaison committees consisting of members elected as workplace representatives under paragraph (8) as appear to them be expedient, and paragraphs (4) to (7) shall apply to such a committee.

(10) In this regulation, "workplace" means any premises at which 20 or more constables or, as the case may be, sergeants have their usual place of duty, and in relation to the metropolitan police, this definition may be modified by agreement of the Joint Executive Committee and the Commissioner of Police of the Metropolis.

(11) For the purposes of an election under paragraph (8), in the case of a constable or sergeant at whose usual place of duty there are fewer than 20 persons of his rank, those premises shall be combined with the nearest workplace in that force.

(12) Where more than 150 constables have their usual place of duty at a particular workplace, those constables may elect from among their number an additional workplace representative for every 150 constables (or part thereof) at that workplace.

REGULATION 9

Central conferences

9.—(1) There shall be constituted, in accordance with this Regulation, an inspectors', a sergeants' and a constables' central conference.

(2) Each branch board, at their annual meeting, shall elect from among the members holding the rank of inspector, sergeant or, as the case may be, constable in the police force, other than the member elected to the branch board under Regulation 6(12), such number of delegates to the appropriate central conference as is provided in Part I of Schedule 4.

(3) The members of the inspectors', sergeants' and constables' branch boards for the branches of the Federation in each of the regions mentioned in Schedule 5 shall elect, from among the women elected under Regulation 6(5) as members of those boards, such number of delegates to the appropriate central conference as is provided in Part II of Schedule 4.

(4) 'Cancelled.'

(5) A person shall cease to be a delegate to a central conference if he ceases to hold the rank of inspector, sergeant or, as the case may be, constable, or ceases to be a member of the branch from which he is a delegate or, in the case of a woman, elected as a delegate under paragraph (3), of a branch in the region from which she is a delegate.

(6) Where a member of a branch board has been chosen as such a central officer of the Federation as is mentioned in Regulation 6(11), he shall, by virtue of this paragraph and without prejudice to the filling of any casual vacancy among the delegates elected by that board to the appropriate central conference, become an additional delegate from that board to that conference and, subject to paragraph (5), shall remain such until some other person is chosen for the office in question.

(7) Schedule 3 shall have effect in relation to each of the central conferences.

(8) Where a person has been elected as a member of the inspectors', sergeants' or, as the case may be, constables' central committee, he shall, by virtue of this paragraph and without prejudice to the filling of the casual vacancy, become an additional delegate to the central conference for his rank and, subject to paragraph (10), shall remain such until he ceases to hold the office in question.

(9) A person who is a delegate by reason of paragraph (8) shall be entitled to address a conference but shall not be entitled to vote other than in an election of members of the central committee of his rank.

- (10) A person shall cease to be a delegate under paragraph (8) if he is removed from office in accordance with Schedule 6, or if –
- (a) he ceases to hold the rank of inspector, sergeant or, as the case may be, constable; or
 - (b) he ceases to be a member of the police force or, in the case of a police cadet, ceases to undergo training with a view to becoming such a member.

REGULATION 10

Proceedings of central conferences

10.—(1) Each central conference shall meet each year at such times as the Secretary of State shall determine after consultation with the Joint Central Committee of the Federation and shall hold an annual meeting lasting not more than three days or, with the consent of the Secretary of State, four days.

(2) The three central conferences shall sit together for the purpose of discussing matters of common interest.

(3) The three central conferences sitting together shall be known as the Joint Central Conference.

(4) Schedule 2 shall have effect in relation to the proceedings of each of the central conferences.

REGULATION 11

Conferences arrangements committee

11.—(1) There shall be constituted, in accordance with this Regulation, a conferences arrangements committee charged with the making of arrangements for such meetings as are referred to in Regulation 10.

(2) The conferences arrangements committee shall consist of—

- (a) three persons, other than any person elected to a branch board under Regulation 6(5), holding the rank of inspector,
- (b) three persons, other than any person elected to a branch board under Regulation 6(5), holding the rank of sergeant,
- (c) three persons, other than any person elected to a branch board under Regulation 6(5), holding the rank of constable, and
- (d) one woman elected to a branch board under Regulation 6(5), holding the rank of inspector, sergeant or constable,

not being members of a central committee; and of the three persons holding each rank, one shall be a London member, that is to say, a member of the City of London or the Metropolitan police forces, and the other two shall be provincial members, that is to say, members of other police forces.

(3) The members of the conferences arrangements committee shall be elected by the appropriate delegates referred to in paragraph (3A).

(3A) The appropriate delegates are:

- (a) in the case of the London member of the conferences arrangements committee, those elected to the relevant central conference by the branch boards of the City of London and metropolitan police forces;
- (b) in the case of the provincial members of that committee, those so elected by the branch boards of other police forces in England and Wales, and
- (c) in the case of the woman member, those elected to all three central conferences.

(3B) Elections shall be held for the purposes of this Regulation in May 1987, at any time in 1990 and in every third year thereafter and a person elected as a member of the conferences arrangements committee under this Regulation shall, subject to paragraph (4), remain a member until the date of the next following elections under this Regulation.

(4) A person shall cease to be a member of the conferences arrangements committee if he is removed from office in accordance with Schedule 6 or on ceasing to be qualified for membership by reason of his ceasing to hold a particular rank or to be a member of a particular police force or by reason of his becoming a member of a central committee.

(5) The conferences arrangements committee may, each year, hold four ordinary meetings each lasting one day, and such additional meetings as appear to them necessary.

(6) Any expenses incurred by the conferences arrangements committee, with the approval of the Joint Central Committee, shall be defrayed by the Joint Central Committee.

(7) Notwithstanding anything in Regulation 9, each member of the conferences arrangements committee shall, by virtue of this paragraph, be an additional delegate to the appropriate central conference and on a person becoming a member of the committee and such an additional delegate he shall, if he has been elected a delegate to the conference under Regulation 9, cease to be a delegate so elected.

(8) Schedule 2 shall have effect in relation to the proceedings of the conferences arrangements committee and Schedule 3 shall have effect in relation to that committee.

Central committees

12.—(1) There shall be constituted, in accordance with this Regulation, an inspectors', sergeants' and a constables' central committee of the Federation.

(1A) Each central committee shall be elected by the delegates to the inspectors', sergeants' or, as the case may be, constables' central conference in the manner following -

- (a) two members shall be elected in respect of No. 8 (London) Region by the delegates from the City of London and metropolitan police forces;
- (b) one member shall be elected in respect of each other region listed in Schedule 5 by the delegates from police forces in the region in question; and
- (c) one woman member shall be elected by all the delegates;

in each case, from among their number.

(2) A member elected under paragraph (1A)(a) or (b) must not, and the member elected under paragraph (1A)(c) must, either be a woman elected as a delegate under Regulation 9(3) or be an additional delegate under regulation 9(8) having been elected a member of the inspectors', sergeants, or as the case may be, constables' central committee under paragraph (1A) (c).

(2A) Elections shall be held for the purposes of this Regulation in May 1987, at any time in 1990 and in every third year thereafter and a person elected as a member of a central committee under this Regulation shall, subject to paragraph (4), remain a member until the date of the next following elections under this Regulation.

(3) Schedule 3 shall have effect in relation to each of the central committees.

(4) A person shall cease to be a member of a central committee if he is removed from office in accordance with Schedule 6 or if he ceases to be eligible to be a delegate to the inspectors', sergeants' or, as the case may be, constables', central conference.

Proceedings of central committees

13.—(1) Each central committee may hold—

- (a) an ordinary meeting once in two months, each meeting lasting not more than three days;
- (b) additional meetings called with the consent of the Secretary of State.

(2) The three central committees shall sit together to discuss matters of common interest.

(3) The three central committees shall, at the request of the Secretary of State, sit together as a joint committee for the purpose of considering any question referred to them by him.

(4) The three central committees sitting together shall be known as the Joint Central Committee of the Federation.

(4A) Without prejudice to paragraphs (1) and (2), the Joint Central Committee of the Federation may hold an ordinary meeting once a year with the Joint Central Committee of the Scottish Police Federation and the Central Committee of the Police Federation for Northern Ireland, such meeting lasting not more than two days.

(5) A central committee or the joint central committee may make written representations to the Secretary of State and, in matters of importance, a deputation may be appointed to make oral representations to him.

(6) Schedule 2 shall have effect in relation to the proceedings of each central committee and the joint central committee.

REGULATION 14

Women's regional conferences

14.—(1) In each of the regions mentioned in Schedule 5 two women's conferences, each lasting not more than one day, may be held each year in accordance with arrangements made by the Joint Central Committee of the Federation.

(2) The persons elected under Regulation 6(5) of all the branch boards of the Federation in the region in question shall be delegates to a conference held under this Regulation.

(3) From each police force in the region in question which has an authorised establishment which includes two hundred or more women of all ranks there shall be three additional women delegates to a conference held under this Regulation, one such delegate being elected from the women holding, respectively, the rank of inspector, sergeant and constable in the force in question by the persons holding that rank in the force.

(4) Schedule 2 shall have effect in relation to the proceedings of a women's conference and Schedule 3 shall have effect in relation to such a conference.

PART III
FINANCIAL ARRANGEMENTS

REGULATION 15A

Federation Rules

15A.—(1) Subject to these Regulations, Rules made under this regulation (“Federation Rules”) may make provision relating to—

- (a) the raising of funds for Federation purposes and the manner in which such funds may be dealt with;
- (b) the expenses of the Joint Central Committee;
- (c) the use to which Federation funds may be put.

(2) Subject to the following provisions of this regulation, Federation Rules shall be prepared in draft by the Joint Central Committee and submitted to the Joint Central Conference for approval of their general purpose and intent.

(3) Where it appears to the Joint Central Committee that the case is one of urgency, it shall not be necessary for that committee to submit Rules in draft to the Joint Central Conference for such approval and it shall be sufficient for the Rules to be approved by the Secretary of State in accordance with paragraph (4); but in such a case the Rules shall cease to have effect unless they are ratified at the next meeting of the Joint Central Conference.

(4) After approval of their general purpose and intent by the Joint Central Conference, Federation Rules shall be submitted to the Secretary of State for his approval, and shall not have effect until approved by him.

Emoluments etc. of officers of Federation

15B.—(1) The Federation shall make such contributions to the police authorities maintaining the police forces of which the chairman, the secretary and the treasurer of the Joint Central Committee are members, in respect of the pay, pension or allowances payable to or in respect of them, as may be agreed between the Joint Central Committee and the police authorities concerned or, in default of agreement, as may be determined by the Secretary of State.

- (2) The Regulations for the time being in force under—
- (a) section 33 of the Police Act 1964, in so far as they relate to leave, pay and allowances, and
 - (b) the Police Pensions Act 1976, except in so far as they relate to compulsory retirement on account of age,

shall have effect in relation to the chairman, the secretary and the treasurer of the Joint Central Committee as provided by paragraph (3).

- (3) Subject to paragraph (4), the said Regulations shall have effect—
- (a) in relation to the said chairman and secretary, as if they held the rank of chief inspector in the Metropolitan police force; and
 - (b) in relation to the said treasurer, as if he held the rank of inspector in that force;

so, however, that nothing in this paragraph shall be construed as transferring any rights or liabilities to the police authority maintaining that force.

(4) Notwithstanding paragraph (3), regulation 65 of the Police Regulations 1987 (London allowance) shall not apply in the case of a person to whom that paragraph applies unless that regulation would apply in his case apart from that paragraph.

Subscriptions etc

16.-(1) The Federation may raise funds by—

- (a) the collection of voluntary subscriptions from the members thereof;
- (b) the acceptance of donations from such members, from reversionary members of home police forces or servicemen within the meaning of the regulations from time to time in force under the Police Pensions Act 1976 or from persons with a contingent right of reversion to a home police force under section 2 of the Police Act 1969,

and by such other means, and subject to such conditions, as Federation Rules may provide.

(1A) Without prejudice to paragraph (1), Federation Rules may make provision in particular for the raising of funds by—

- (a) the borrowing of money;
- (b) the acceptance of donations from individuals or bodies: and
- (c) the sale of publications or other articles, and the receipt of commission in connection with the sale thereof.

(1B) Subject to these Regulations, any funds so raised shall be dealt with in accordance with Federation Rules.

(1C) Each joint branch board shall maintain a fund to be known as the Joint Branch Board Fund or, in the case of the Metropolitan police force, the Joint Executive Committee Fund; and in addition each of the inspectors', sergeants' and constables' branch boards may maintain a fund.

(1D) The Joint Central Committee shall maintain a fund to be known as the Police Federation Joint Fund; and each of the three central committees shall maintain a fund to be known respectively as the Police Federation (Constables') Fund, the Police Federation (Sergeants') Fund and the Police Federation (Inspectors') Fund.

(2) Voluntary subscriptions shall be collected by the appropriate branch boards (or, where there is no such branch board, in such manner as the Joint Central Committee shall determine) and the normal amount of such subscriptions (including additional subscriptions) shall be determined by the Joint Central Committee, subject to the approval of the Joint Central Conference.

(3) Out of the sum collected by way of subscriptions in each year, a branch board shall pay to the appropriate central committee such sum in respect of each subscribing member as the Joint Central Committee shall have determined should be paid by branch boards in that year but, subject to the next following paragraph, the balance of the sum so collected shall be retained by the branch board.

- (4) If at the end of any year the funds held by a branch board exceed—
- (a) £600 where the number of subscribing members is less than a hundred;
 - (b) £6 for each subscribing member, where the number of such members is a hundred or more but less than five hundred or, in the case of the Metropolitan police force, a hundred or more but less than a thousand;
 - (c) £3,000 where the number of subscribing members is five hundred or more or, in the case of the Metropolitan police force, £6,000 where the number of such members is one thousand or more,

the board shall pay the excess to the appropriate central committee and, after making such payment, may pay such sum as they think fit to the joint branch board.

REGULATION 17

Expenses of Joint Central Committee

17.—(1) There shall be paid to the Joint Central Committee, out of Federation funds held by the central committees, such sums as the Joint Central Committee determine.

(2) Subject to Regulation 19 any expenses incurred by or for the purposes of the Joint Central Committee shall be defrayed out of Federation funds held by that committee except that, to the extent that the Secretary of State has agreed with the Joint Central Committee that such expenses should be defrayed by him, they shall be so defrayed.

REGULATION 18

Accounts

18.—(1) This Regulation shall have effect in relation to every branch board or joint branch board, each central committee and the Joint Central Committee.

(2) Every such board and committee shall, in relation to Federation funds held by the board or committee in question, keep accounts showing all monies received or paid out and shall cause the accounts for each year to be audited by an independent auditor.

(3) The independent auditor shall be a person who is eligible under Part II of the Companies Act 1989(a) for appointment as a company auditor.

(4) After the end of each year, a summary of the accounts for that year, together with a copy of the independent auditor's report thereon, shall—

- (a) in the case of the accounts of a branch board or joint branch board, be made available to the subscribing members and sent to the chief officer of police and the appropriate central committee, or, as the case may be, the Joint Central Committee which shall, if so requested in a particular case by the Secretary of State, transmit copies to him;
- (b) in the case of the accounts of a central committee or the Joint Central Committee, be made available to the appropriate central conference or, as the case may be, the Joint Central Conference, sent to the Secretary of State and published, in a manner approved by the committee in question, to members of the Federation.

Use of Federation funds

19.—(1) Federation funds shall not be used—

- (a) to support a political party or to promote, directly or indirectly, a person's candidature in a parliamentary, European Assembly or local election; or
- (b) to contribute to the funds of a political party or trade union or of any other body or organisation not being connected with the police service or its welfare or carrying out charitable work for the welfare of others.

(2) Subject as aforesaid and to any provision made by Federation Rules, a branch board, a joint branch board, the Metropolitan Police Joint Executive Committee and a central committee may use for any purpose which the joint central committee may determine to be necessary or expedient in the interests of the Federation or its members the Federation funds which it holds.

Trustees of Federation property and funds

20.—(1) Federation property and funds held by a branch board or joint branch board shall be vested in not more than three trustees appointed in such manner as may be determined by the board in question

(2) Federation property and funds held by a central committee shall be vested in three trustees appointed by the committee in question.

(2A) Federation property and funds held by the Joint Central Committee shall be vested in three trustees, of whom each of the central conferences shall have elected one from among the delegates to that conference, appointed by the Joint Central Committee.

(2B) Rules made by the Joint Central Conference may prescribe the term of office of trustees appointed under paragraph (2A) and may provide for the conduct of elections under that paragraph and the filling of casual vacancies among trustees appointed thereunder.

(3) Subject to paragraph (5) where any Federation funds are vested in trustees in accordance with this Regulation those trustees shall not invest the funds or vary any investment except in pursuance of the powers of investment conferred on trustees generally by the Trustee Act 2000 and in accordance with the directions of the appropriate board or committee.

(4) Where any Federation property or funds are vested in three trustees in accordance with this Regulation, any two of those trustees shall have the like powers to deal with that property or those funds as they would have had if they had been the sole trustees thereof.

(5) Federation property and funds held by the Joint Central Committee may, at the direction of the Joint Central Committee, be used by way of investment in the building of property, whether to provide office accommodation for the Federation or otherwise.

(6) the Joint Central Committee may, for any of the purposes authorised under these regulations or Federation Rules, establish a limited company and Federation property and funds held by the Joint Central Committee may, at the direction of the Joint Central Committee, be used to establish, administer and fund such a company.

The Police Federation Regulations 1969

SCHEDULES

SCHEDULE 1

Regulations Revoked

REGULATIONS	REFERENCES
The Police Federation Regulations 1965	S.I. 1965/619 (1965 I, p. 1928)
The Police Federation (Amendment) Regulations 1966	S.I. 1966/542 (1966 II, p. 1119)
The Police Federation (Amendment) Regulations 1967	S.I. 1967/94 (1967 I, p. 199)
The Police Federation (Amendment) Regulations 1968	S.I. 1968/24 (1968 I, p.29)
The Police Federation (Amendment) (No. 2) Regulations 1968	S.I. 1968/2044 (1968 III, p.5513)

SCHEDULE 2

Proceedings

1. This Schedule shall have effect in relation to the proceedings of the following bodies (hereafter in this Schedule referred to as specified bodies)—

any branch meeting, including a meeting of members belonging to a particular specialist branch of a police force;

any branch board or joint branch board;

each central conference;

the conferences arrangements committee;

each central committee and the Joint Central Committee;

any women's regional conference.

2. Subject to paragraph 2A each specified body shall choose its chairman and secretary from among its members.

2A. The chairman and secretary of a joint branch board shall be elected from among its members; elections shall be held for the purposes of this paragraph at some time in 1993 and in every third year thereafter; an additional election may be held before the end of 1990 by any joint branch board, and in any such election the candidates may include any person who, immediately before such election, is discharging the duties and functions of the office concerned notwithstanding that he is not then a member of the joint branch board.

3. The chairman at any meeting of a specified body shall have a second or casting vote.

4. Subject as aforesaid, each specified body shall regulate its own procedure and may provide for the appointment of committees and sub-committees and for their procedure.

5. Where a police authority can make available to a specified body, accommodation in premises provided for police purposes, the specified body shall be under no obligation to make payment for the use of such accommodation.

SCHEDULE 3

Elections, etc

1. This Schedule shall apply in relation to the following bodies (hereafter in this Schedule referred to as specified bodies')—

- any branch board;
- each central conference;
- the conferences arrangements committee;
- each central committee;
- each women's regional conference.

2. An election to a specified body shall be by secret ballot.

3. At any such election each person qualified to take part therein shall be entitled to give the like number of votes as there are vacancies to be filled but shall not give more than one vote for any one candidate.

4. Where at any such election an equality of votes is found to exist between any candidates and the addition of a vote would entitle any of those candidates to be declared elected, the decision between those candidates shall be reached by lot and the candidate on whom the lot falls shall be declared elected.

5.-(1) Subject to the provisions of these Regulations, rules may be made by the appropriate rule-making body mentioned in sub-paragraph (2) as respects—

- (a) the conduct of elections to a specified body, and
- (b) the circumstances and manner in which casual vacancies thereon are to be filled, whether the vacancy occurs as a result of the death or resignation of a person or in consequence of any provision of these Regulations.

(2) The appropriate rule-making body shall be—

- (a) in relation to a branch board, that board;
- (b) in relation to an election under Regulation 9(2) or the filling of a casual vacancy of a person elected under that provision, the branch board;
- (c) in relation to an election under Regulation 9(3) or the filling of a casual vacancy of a person elected under that provision, the Joint Central Committee;

- (d) in relation to the conferences arrangements committee, the Joint Central Conference;
- (e) in relation to the election of members of a central committee by a central conference and casual vacancies among those members, that central conference;
- (f) in relation to an election under Regulation 14(3) or the filling of a casual vacancy of a person elected under that provision, the members of the inspectors', sergeants' and constables' branch boards in the force in question elected under Regulation 6(5).

SCHEDULE 4

Delegates to central conferences

Part I — Delegates under Regulation 9(2)

1.—(1) Except in the Metropolitan police force, there shall be elected to the appropriate central conference under Regulation 9(2), by each inspectors', sergeants' and constables' branch board, two delegates together with a further delegate for each five hundred men included in the authorised establishment for the police force in question as at 31st March 1995.

(2) REVOKED.

2. In the Metropolitan police force the inspectors', sergeants', and constables' branch boards shall, under Regulation 9(2), each elect to the appropriate central conference—

- (a) two delegates from each constituency;
- (b) five other delegates, and
- (c) six delegates from A, B and D departments.

Part II — Delegates under Regulation 9(3)

1. The number of delegates to be elected, under Regulation 9(3), by members of inspectors', sergeants' or constables' branch boards in a region to the appropriate central conference—

- (a) in the case of No. 8 (London) Region, shall be four;
- (b) in the case of each other region, shall be determined by reference to the number of women in the aggregate authorised establishment for the police forces in the region, as at 31st March 1995, as hereafter in this Part of this Schedule provided.

2. Where there are less than two hundred women in the aggregate authorised establishment there shall be one delegate.

3. Where there are two hundred women or more in the aggregate authorised establishment, there shall be two delegates with a further delegate for each five hundred women included in the aggregate authorised establishment.

4. REVOKED.

SCHEDULE 5

Regions

For the purposes of these Regulations there shall be the following eight regions—

- (a) **No. 1 (North West) Region**, comprising the police areas of Cheshire, Cumbria, Lancashire, Greater Manchester and Merseyside;
- (b) **No. 2 (North East) Region**, comprising the police areas of Cleveland, Durham, Humberside, Northumbria, North Yorkshire, South Yorkshire and West Yorkshire;
- (c) **No. 3 (Midlands) Region**, comprising the police areas of West Midlands, West Mercia, Warwickshire and Staffordshire.
- (d) **No. 4 (Eastern) Region**, comprising the police areas of Cambridgeshire, Derbyshire, Leicestershire, Lincolnshire, Norfolk, Northamptonshire, Nottinghamshire and Suffolk;
- (e) **No. 5 (South East) Region**, comprising the police areas of Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Surrey, Sussex and Thames Valley;
- (f) **No. 6 (South West) Region**, comprising the police areas of Avon and Somerset, Devon and Cornwall, Dorset, Gloucestershire and Wiltshire;
- (g) **No. 7 (Wales) Region**, comprising the police areas of North Wales, South Wales, Dyfed-Powys and Gwent;
- (h) **No. 8 (London) Region**, comprising the Metropolitan police district and the City of London.

SCHEDULE 6

Removal from office

1. This Schedule shall apply in relation to the removal from office of a member, or the removal from a specified post, of any of the following bodies (hereinafter in this Schedule referred to as 'specified bodies')—

- (a) any branch board;
- (b) any liaison committee;
- (c) the conferences arrangements committee;
- (d) each central committee.
- (e) the Joint Executive Committee of the Metropolitan Police Federation

and the expression "any branch board" shall include, otherwise than in relation to the metropolitan police, the joint branch board, and the expression "each central committee" shall include the joint central committee.

2. A motion for the removal from office or a specified post of a person under this Schedule shall be sent to the secretary of the specified body in question (or, if the person who is the subject of the motion is the secretary, to the chairman) and shall—

- (a) be signed by at least one third of those qualified to elect the person in question ("the electorate"); and
- (b) contain a statement of the grounds on which those signing the motion consider that the person should be removed from office or, as the case may be, post.

3. On receipt of a motion in accordance with paragraph 2, the secretary (or, if the person the subject of the motion is the secretary, the chairman) shall forthwith send a copy thereof to the person in question and invite him to supply in writing, within 14 days, his comments thereon.

4. At the expiry of the said 14 days, the secretary (or, if the person who is the subject of the motion is the secretary, the chairman) shall send a copy of the motion, and the comments, if any, thereon of the person in question, to each member of the electorate and shall arrange for the members of the electorate to vote on the motion.

5. If a majority of the members of the electorate voting thereon vote in favour of the motion the person in question shall cease to be a member of the specified body in question or, if the motion is to remove the person from a specified post, shall cease to hold that specified post.

6. An election shall forthwith be held to fill any vacancy created by the

removal of a person under this Schedule, and a person so removed shall be entitled to be a candidate for office (or, as the case may be for that the post) at such an election.

7. A “specified post” for the purpose of this schedule shall be the secretary and chairman of a specified body together with, in the case of the Joint Central Committee, the treasurer, and, in the case of the Joint Executive Committee of the Metropolitan Police Federation, the treasurer, vice chairman, deputy secretary and deputy treasurer.

POLICE FEDERATION FUND RULES

(The Police Federation Regulations, 1969, Part 111 as amended)

THE POLICE FEDERATION (AMENDMENT) REGULATIONS 1990

PART 1 SUBSCRIPTIONS, AUDITS AND SOURCE OF FUNDS

1. The Police Federation may raise funds by the collection of voluntary subscriptions and the acceptance of donations from the members, and

- (a) By borrowing money from any person or persons or body corporate, or other legally constituted body authorised to lend on such security and upon such terms as may from time to time be arranged, by interest on capital or by commissions;
- (b) By acceptance of donations or gifts, whether directly or by bequest, providing the acceptance of such donations or gifts shall not affect or interfere with the impartial discharge of police duties;
- (c) By the sale of periodicals or articles and publications, and such other matters or items which can be considered incidental to, and compatible with, the objects and purposes of the Federation; and
- (d) By receiving the income raised by the Federation or any other party on its behalf from business activities concerned in any way with any Exhibition or Conference constituted in accordance with the Regulations (or otherwise).
- (e) By receiving membership organisation provisions payable under any arrangement for the funding of litigation on behalf of members and their immediate families in accordance with the Access to Justice Act 2000 (as may from time to time be amended, extended, re-enacted or consolidated) or any regulations made thereunder.

(Members include cadets, central service officers, reversionary members of a Home Police Force and servicemen, within the meaning of the Regulations from time to time in force, under the Police Pensions Act 1976 and persons with a contingent right of reversion to a Home Police Force under Section 2 Police Act 1969.)

- 2A.** All existing contributors and those whose contributions commence within six months of joining the Police Service, will have a right to the benefits set out in these Rules as amended from time to time, provided the contributions have been continuous with Police Service. A person who fails to contribute within six months of joining the Police Service or ceases to contribute and later elects to resume paying contributions may be required to pay contributions for a period of twelve months before he/she qualifies for benefits under these Rules as the case may be.

A former member will have the right to benefits set out in these Rules as amended from time to time (unless expressly excluded) provided either:

- (a) the issue the subject of the claim arose when the former member was a member of a police force; or
- (b) the issue concerns the eligibility of a member to a pension

PROVIDED that the former member was in the case of claims under paragraph A, a contributing member at the time of the issue, the subject of the claim and, in all cases, a contributing member for six months prior to leaving the police service.

2B. A member of the Police Federation who is not receiving any pay will have a right to the benefits set out in these Rules, as amended from time to time, provided that either one of the provisions set out in 2A above was fully satisfied (to the extent that the member would otherwise have been entitled to a right to the said benefits) at the date on which that member first commenced the period during which no payment of pay was made by the relevant Force.

3. The Joint Central Committee, subject to the approval of the Joint Central Conference, shall fix the amount per contributing member payable by Branch Boards to separate Central Committees and the amount shall be the same for every Branch Board.

4.0 REPEALED.

4.1 The weekly subscription, being such sum as has been determined by the Joint Central Committee, with the approval of the Joint Central Conference, shall be increased on 1st January each year, to such a sum as shall be determined by the Joint Central Committee, subject to the approval of the Joint Central Conference. The sum determined shall be rounded off to the nearest number of pence divisible by three.

4.2 As from 1st July 1995, out of the contributions made by each rank of each Force (with the exception of cadets) 30% overall shall be allocated to the appropriate Branch Board Fund and 70% to the appropriate Central Committee Fund: out of the said 70%, each Central Committee shall allocate, by agreement, part to the Joint Central Committee Fund.

4.3 Out of the contributions made by the cadets of each Force, 30% shall be allocated to the local Constables' Branch Board Fund, and the remaining 70% to the Constables' Central Committee Fund.

4.4 In each Force the following Funds may be set up within the Police Federation:-

- (i) The Constables' Branch Board Fund
- (ii) The Sergeants' Branch Board Fund
- (iii) The Inspectors' Branch Board Fund

4.5 Additionally the following Funds will be maintained within the Police Federation.

- (a) In each Force a Joint Branch Board Fund or, in the case of the Metropolitan Police, the Joint Executive Committee Fund, or in lieu of a Constables', Sergeants', and Inspectors' Branch Board Fund and, by agreement, a Joint Branch Board Fund only may be set up to receive the total contributions from members which would otherwise have been maintained in separate Branch Board Funds and shall be applied in financing the activities of the separate Branch Boards.
- (b) At national level
 - (i) The Constables' Central Committee Fund
 - (ii) The Sergeants' Central Committee Fund
 - (iii) The Inspectors' Central Committee Fund
 - (iv) The Joint Central Committee Fund

The Funds set up under (b) above shall be known as the Police Federation (Constables') Fund, the Police Federation (Sergeants') Fund, the Police Federation (Inspectors') Fund and the Police Federation Joint Fund.

- 4.6** (a) In accordance with Regulation 18 of the Police Federation Regulations 1969, Branch Boards and Central Committees shall keep detailed accounts and shall have them audited annually by an authorised and independent auditor. Annual Statements of Accounts shall be made available by Branch Boards to their members and by Central Committees to the appropriate Central Conference. Copies of these Statements shall be sent, in the case of the Central Committees, to the Secretary of State. The Accounts of the Central Committees shall be published to the members of the Police Federation.
- (b) Each Branch Board shall send a signed copy of the annual financial statement to the Treasurer of the appropriate Central Committee and, where the local Fund or Funds include the Joint Branch Board, a signed copy of such financial statement shall be sent to each Treasurer of the three separate Committees.
 - (c) A Central Committee shall send to the Secretary of State a copy of the Annual Statement of Accounts of any Branch Board for which he/she may call.

PART II AUTHORISATION OF EXPENDITURE BY COMPONENT PARTS OF THE POLICE FEDERATION

5.1 Federation Funds may only be used in the manner prescribed by the Regulations, and by these Rules made under the Regulations and approved by the Secretary of State, and within this general purpose, only as may be determined from time to time by the Joint Central Committee and approved by Conference.

Without prejudice to the generality of this paragraph, Federation Funds may be used as follows;

A. *Joint Central Committee Fund*

1. (a) On the administrative expenses of the Joint Central Committee, including the provision of office accommodation, the payment of due taxes, the retention and payment of persons consulted in an administrative professional or advisory capacity, the engagement of all necessary staff, and generally in any manner which the Joint Central Committee shall deem necessary to enable it to carry out its functions.
- (b) Expenses in connection with the publication and distribution of reports and other documents, including a journal or magazine, and the purchase of publications for the use of Committees and Boards.
- (c) On such contributions to a Police Authority as may be required under the Regulations in respect of the pay, pension or allowances of the Chairman, General Secretary or Treasurer of the Joint Central Committee, together with the authority to make payment to the aforesaid Officers of an amount necessary to implement their salaries to that of the highest rate payable to a Chief Inspector of the Metropolitan Police, together also with the authority to make payments of any additional pay or allowance to the aforesaid Officers (and Deputy Officers as the case may be) as may be agreed by the Joint Central Committee, in accordance with a decision of Annual Conference.
- (d) To meet, where not met from public funds, the cost of additional meetings of the Central Committees and of Sub-Committees, or any other meetings of these Committees, and the costs of members attending Discussion and Study Groups and other training courses.
- (e) To grant honoraria to officials of the Central Committees. Honoraria so paid shall be met by the appropriate Central Committee in accordance with the decisions taken by Annual Conference; and in the case of the Joint Central Committee any such payment shall be met by the Police Federation Joint Fund, in accordance with the decision taken by the Joint Central Conference.
- (f) To grant honoraria to members of the Joint Central Committee.
- (g) To defray the expenses incurred by members of the Federation in assisting Branch Boards.
- (h) To make payments to members of such an amount as the Joint Central Committee may, in its discretion decide, in respect of their out-of-pocket and other expenses in attending Federation meetings, and commitments falling within the jurisdiction of the fund.
- (i) On the instigation and operation of insurance, medical and superannuation and similar schemes for the benefit of its members and staff.
- (j) To advance a loan or grant to a Committee, a Joint Branch Board or a Branch Board, or in the case of the Metropolitan Police, the Joint Executive Committee and upon such terms and conditions as the Joint Central Committee may determine.

- (k) To test the validity of the decisions by the Police Authorities or by the Secretary of State, on matters of police pay, allowances, expenses or pensions. Only those cases involving a principle of universal application shall be supported in this way.
- (l) To support individual members of the Police Federation, their widows and children, in pension or medical appeals.
- (m) To meet the cost of medical and legal advice, and to support legal action on behalf of members in matters of general principle or importance to contributors generally.
- (n) To support claims for compensation by members of the Police Federation who have sustained injuries on- or off-duty; and by the personal representatives or relations of members who have been killed on- or off-duty; and by the members' immediate family who have sustained injuries.

Provided always that the Joint Central Committee may reclaim from a member all or part of the legal or other expenses so incurred in circumstances where the member on his/her own or in concert with others has, by a wilful act, caused those expenses to be unnecessarily incurred.

- (o) For payment from the Police Federation Joint Fund of £2,100 in the case of any contributor or donor specified in Rule 1 who dies whilst serving. Payment to be made to the widow or any dependant or other person.
(The amount of the Death Benefit payment is reviewed annually.)
- (p) On charitable or benevolent purposes.
- (q) To authorise the purchase of a gift, not exceeding a cost of £500, for any person, whether or not a member of the Federation where, in the opinion of the Committee, the individual has made a valid or recognisable contribution to the Federation or its members.
- (r) On all matters as may be incidental or conducive to the objects of the Police Federation.
- (s) To support claims by members where damage to the members' own personal property has been sustained whilst on duty, or in circumstances arising out of any activity or event associated with Police duty, and compensation for such damage is neither paid by any party responsible, nor paid under the terms of a policy of insurance arranged by the member or any other party.
- (t) To support claims by members in claims for negligence arising out of the provision to members of legal advice or assistance, such advice or assistance having been capable of being funded by the committee under these rules (but not including any claim by members against the Federation or a part thereof).

2. Federation Funds held by the Joint Central Committee (or with the consent thereof, Funds held by a Central Committee), **may, on such terms and conditions as may be specified** by the Joint Central Committee in the circumstances of a particular case, and with the prior consent of the Joint Central Committee, be used to defray legal charges incurred by a member or former member of the Federation, or by a central police officer, within the meaning of the Regulations from time to time in force under the Police Pensions Act 1976 entitled at the end of his/her period of central service to revert to his/her Police Force in a rank below that of Superintendent, in connection with **criminal proceedings brought against him/ her for any offence committed in, or founded upon something done in the performance or purported performance of his/her duties as a member of a Police Force** (including an offence committed on any occasion in respect of which an allowance is payable under Regulations made under Section 33 of the Police Act 1964 for the use of a motor vehicle or bicycle owned by a member), or as such a central police officer as the case may be. Such assistance will only be provided in those cases where the member's Chief Officer or Police Authority has not agreed to provide a solicitor acceptable to the member.

Procedure note agreed by the Joint Central Committee Statutory Meeting 6th September 1990, as amended by the JCC Statutory Meeting 23rd January 1991.

Applications for assistance under this Fund Rule will be dealt with by application to the Deputy General Secretary of the Joint Central Committee. Where the Deputy General Secretary has rejected an application from a member, he/she must confer with the appropriate Separate Central Committee Secretary and, in the absence of an agreement thereafter, the matter must be referred for consideration by the Joint Central Committee. Should the Joint Central Committee also reject the same application, the matter may be further considered by the separate rank Central Committee. If then, by a majority decision of that Committee, it decides to support the member, they shall then determine whether to use their own Funds or Joint Funds to support that particular case.

3. Federation Funds held by the Joint Central Committee may, **on such terms and conditions as may be specified** by that Committee in the circumstances of a particular case, be used to defray legal charges incurred by a member or former member of the Federation, arising out of any step taken by him/her, **with the prior approval** of that Committee (given for the purposes hereof), in connection with an action for libel or slander which he/she has brought, or contemplates bringing, in respect of a statement or alleged statement which appears to the Committee :-
 - (a) to relate to his/her conduct as a member of a Police Force, or
 - (b) to disparage him/her in the office of Constable or other wise to cast doubt upon his/her fitness to be a member of a Police Force.

In all cases where support is given to a member it **will only be approved** by

the Joint Central Committee and action shall normally be taken through the solicitors to the Police Federation.

4. Federation Funds held by the Joint Central Committee may, **with prior approval** and on such terms and conditions as may be specified by that Committee in the circumstances of a particular case, be used to defray legal charges incurred for a member in connection with his/ her legal representation in disciplinary proceedings, in

- (i) Disciplinary Proceedings
- (ii) Unsatisfactory Performance Proceedings; and
- (iii) Police Appeal Tribunal Proceedings

instituted in accordance with the provisions of the Police Act 1964, the Police and Criminal Evidence Act 1984, the Police and Magistrates Courts Act 1994 and any regulations made thereunder where legal representation is available to the member under the provisions of these Acts or Regulations.

Procedure note agreed at the Joint Central Committee Statutory Meeting of 9th May, 1991.

Applications for assistance under this Fund Rule will be dealt with by application to the Deputy General Secretary of the Joint Central Committee. Where the Deputy General Secretary has rejected an application from a member, he/she must confer with the appropriate Separate Central Committee Secretary and, in the absence of an agreement thereafter, the matter must be referred for consideration by the Joint Central Committee. Should the Joint Central Committee also reject the same application, the matter may be further considered by the separate rank Central Committee. If then, by a majority decision of that Committee, it decides to support the member, they shall then determine whether to use their own Funds or Joint Funds to support that particular case.

5. Federation Funds held by the Joint Central Committee may be used to defray legal charges incurred for a member of the Police Federation to provide legal advice and representation in connection with:-

- (i) the testing of decisions affecting all ranks, or decisions which might affect one rank only, but which are detrimental to Federation policy, and are matters of general or universal principle;
- (ii) proceedings before a Coroner's Court or Tribunal, when such assistance may be given to the personal representative or dependants of a deceased officer, or to an officer who was directly involved in such proceedings;

Provided always that in the granting of such legal advice and representation:

- (I) the prior approval of the Joint Central Committee is obtained; and in all cases where support is given to a member, it will only be

approved by the Joint Central Committee, and action shall normally be taken through the solicitors to the Police Federation.

(II) the Joint Central Committee shall have an absolute discretion as to the extent of such representation, and it shall be on such terms and circumstances of a particular case.

B. *Constables', Sergeants', Inspectors' Central Committee Fund*

- (a) On the administrative expenses of a Central Committee, including the provision of office accommodation, the payment of due taxes, the retention of and payment of persons involved in such administration, that is to say civilian staff, and all other general administrative expenses and the payment of persons consulted in an administrative, professional or advisory capacity, and generally in the manner which the Central Committee shall deem necessary to enable it to carry out its functions.
- (b) On expenses in connection with the purchase, publication and distribution of publications, reports and other documents.
- (c) On such contribution to a Police Authority as may be agreed by the Central Committee in respect of pay, pension or allowance of the Secretary of the Central Committee.
- (d) To make payments to members of such an amount as the Central Committee may in its discretion decide, in respect of their out-of-pocket and other expenses in attending Federation meetings, and commitments falling within the jurisdiction of the Fund.
- (e) To grant honoraria to officials of the Central Committees. Honoraria so paid shall be met by the appropriate Central Committee in accordance with the decisions taken by Annual Conference.
- (f) In the granting of honoraria to members of the Central Committee.
- (g) On the instituting of, and the running of, any insurance or medical scheme.
- (h) To advance a loan or grant to a Branch Board upon such terms and conditions as the Central Committee may determine.
- (i) To test the validity of the decisions by the Police Authorities, or by the Secretary of State, on matters of police pay, allowances, expenses or pensions. Only those cases involving a principle of universal application shall be supported in this way.
- (j) To meet the cost of medical and legal advice and to support legal action on behalf of members in matters of general principle or importance to contributors generally.
- (k) To support claims for compensation by members of the Police Federation who have sustained injuries on- or off-duty; and by the personal representatives or relations of members who have been killed on- or off-duty; and by the members' immediate family who have sustained injuries.

Provided always that the Central Committee may reclaim from a member all or part of the legal or other expenses so incurred in circumstances where the member on his/her own or in concert with others has, by a wilful act, caused those expenses to be unnecessarily incurred.

- (l) To meet any expenses incurred in connection with Federation activities, including the cost of legal advice or professional services on questions of interest generally which affect the welfare and efficiency of members of the Police Federation, which are not payable from public funds, and are not prohibited by the Police Federation Regulations, and are not agreed by the Joint Central Committee for payment from the Joint Fund.
- (m) On legal advice and legal action in connection with:
 - (i) claims for compensation by members of the particular rank who have sustained injuries on- or off-duty and claims by personal representatives and dependants of those whose injuries have resulted in death; and by the members' immediate family who have sustained injuries;
 - (ii) with the testing of Force and Department of Social Security decisions affecting one particular member only, or affecting all the members of that rank only;
 - (iii) to the extent that assistance shall be limited to advice only, the giving of legal advice to members on any matter affecting the life of himself/herself and his/her family; and
 - (iv) any other matter which the Joint Central Committee shall approve of;

Provided always that in the granting of legal advice:

 - (I) the prior approval of the Central Committee is obtained; and
 - (II) the Central Committee shall have an absolute discretion as to the extent of such advice and assistance.

And provided always that the Central Committee may reclaim from a member all or part of the legal or other expenses so incurred in circumstances where the member, on his/her own or in concert with others has, by a wilful act, caused those expenses to be unnecessarily incurred.
- (n) To support individual members of the Police Federation, their widows and children, in pension or medical appeals.
- (o) On charitable or benevolent purposes.
- (p) To authorise the payment of a sum of money to, or the purchase of a gift for, any person, whether or not a member of the Federation where, in the opinion of the Committee, the individual has made a valid or recognisable contribution to the Federation or its members.

- (q) Other purposes approved by the Secretary of State.
- (r) To support claims by members where damage to the members' own personal property has been sustained whilst on duty, or in circumstances arising out of any activity or event associated with Police duty, and compensation for such damage is neither paid by any party responsible, nor paid under the terms of a policy of insurance arranged by the member or any other party.
- (s) To support claims by members in claims for negligence arising out of the provision to members of legal advice or assistance, such advice or assistance having been capable of being funded by the committee under these rules (but not including any claim by members against the Federation or a part thereof).

PART III BRANCH BOARDS

6. Subject to the approval of the Joint Central Conference, the Federation Fund of Branch Boards may be used for the following purposes:-

(Note: In the following paragraphs, the term Branch Board refers to both Joint Branch Boards or, in the case of the Metropolitan Police, the Joint Executive Committee, and separate Branch Boards).

- (a) On the administrative expenses of a Branch Board, including the provision of office accommodation and equipment, the employment of civilian staff, and all general administrative work.
- (b) On expenses in connection with the purchase, publication and distribution of reports and other documents to members.
- (c) On charitable or benevolent purposes.
- (d) To meet, where not met from public funds, the cost of additional regional conferences of Policewomen, and additional meetings of Branch Boards and Sub-Committees of Branch Boards, and any other meetings.
- (e) On granting honoraria to Branch Board members.
- (f) To meet the difference between the actual cost incurred by delegates and observers attending conferences of the Police Federation, and the amount paid by the Police Authority under Police Regulations.
- (g) On the instigation and operation of insurance and medical schemes for the benefit of members.
- (h) To meet the cost of approved general meetings held under the auspices of Branch Boards or Central Committees.
- (i) To meet any expenses incurred in connection with Federation activities, including meeting the cost of legal advice or professional services on questions of interest generally which affect the welfare and efficiency

of members at local level, which are not payable from public funds or the funds of the Central Committees, nor prohibited by the Police Federation Regulations.

Provided always that in the granting of legal advice:-

- (I) the prior approval of the Branch Board is obtained; and
 - (II) the Branch Board shall have an absolute discretion as to the extent of such advice.
- (j) To make payments to members of such an amount as the Branch Board may, in its discretion decide, in respect of their out-of-pocket and other expenses in attending Federation meetings, and commitments falling within the jurisdiction of the Fund.
 - (k) To authorise the payment of a sum of money to, or the purchase of a gift for, any person, whether or not a member of the Federation where, in the opinion of the Committee, the individual has made a valid or recognisable contribution to the Federation or its members.
 - (l) In the case of a Joint Branch Board or (in the case of the Metropolitan Police the Joint Executive Committee), to advance a loan or grant to the Joint Central Committee upon such terms or conditions as the Joint Branch Board or, as appropriate Joint Executive Committee, may determine.

PART IV GENERAL

7. When matters relating to the Federation Funds are being dealt with at Annual Conference, at meetings of the Joint Central Committee or a separate Central Committee, and at meetings of the Joint Branch Board or a separate Branch Board, only those who are contributors to the Funds from amongst those present shall be entitled to speak on such matters; any non-contributors amongst those present have no right to raise any issue concerning the voluntary Funds or contributions, or to speak or vote on any such issue.

At General Meetings convened by the Joint Central Committee, a separate Central Committee, a Joint Branch Board or a separate Branch Board, no non-contributor shall have a right to initiate, discuss or vote on issues relating to these Funds or contributions.

A reference in these Rules to “the Regulations” shall mean the Police Federation Regulations 1969, as amended from time to time.

8. The general principle underlying these Rules can be altered or added to only as a result of an application from a Central Committee, or a Branch Board, which has been approved by the Secretary of State. The application and operation of the relevant Rules, as regards the national Funds, shall be

subject to any additions or alterations made by the Annual Conference on a motion submitted in accordance with the Annual Conference Regulations and Standing Orders; and as regards local Funds, shall be subject to any additions or alterations made by any properly convened General Meeting of the Branch Board.

PART V USE OF FUNDS – DISPUTE PROCEDURE

The Joint Central Committee of the Police Federation will be the arbiters as to whether Funds held by Branch Boards have been used in accordance with these Rules or Regulations, as may be amended from time to time. Appeal against a ruling of the Joint Central Committee shall be to a panel of arbitrators consisting of a Chairman, who shall be a legal adviser, appointed jointly by the Joint Central Committee and the Branch Board concerned, plus one person nominated by the Branch Board, and one person nominated by the Joint Central Committee, neither of whom shall be a member of the Committee or Board, and any decisions made by that arbitration panel shall be final and binding.

(This section is a reproduction of the Police Federation Fund Rules, including the Police Federation (Amendment) Regulations 1990, which became effective on 1st September 1990).