

Dear Colleagues

JOINT BRANCH BOARD

A Meeting of the Joint Branch Board was held on the 13th April 2015 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 1.00pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney
JBB Secretary

ATTENDANCE

Chairman	Nick Smart		
Secretary	Gary Maloney		
Deputy Secretary/Equalities	Nick Mosey		
Vice Chairman/Discipline Lead	Ned Liddemore D/E		
Treasurer/H&S Lead	Craig Grandison		
Area	Constables	Sergeants	Inspectors
Bradford South	Aaron Horsfall	Michael Cox	Dave Apsee
Bradford North	Billy Jeavons	Gareth Hird	VACANT
Calderdale	Howard Ainley	VACANT	VACANT
CID	VACANT	VACANT	Phil Jackson
Wakefield	Mark Powell	Glyn Pearson	Dave Westwood
Reserve	Sarah Hanson	Anita Patel D/E	Sarah Hanks S/L
City & Holbeck	Mark Moorhouse D/E	Andy Farrell	Anne Banks D/E
Roads Policing	Richard Hopper	VACANT	N/A
North West Leeds	Darren Scholefield	Chris Bentley	Jon Brady
Kirklees	Nikki Wood D/E	Simon Butterworth	Mark Trueman D/E
Operations	Mick Kilburn	VACANT	
	Andy Hall	Brian Booth D/E	Vacant
North East Leeds	Guy King	Anthony Coultate	Ian O'Brien
HQ Insp	N/A	N/A	VACANT
Training/Comms Insp	N/A	N/A	VACANT
HQ CID	Holly Exley	Paul Elsey D/E	VACANT

34 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED

35 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY

Nothing urgent to be added

The SBB did add that David Haigh had now stood down from his role as The Ops SGT representative.

IBB added that Paul Harkin had also stood down from his representative role at Bradford North and David Westwood has been elected as the Wakefield's Inspectors rep. Phil Jackson has also been elected as the Vice Chair of the IBB.

36 MINUTES OF THE LAST MEETING

Location of where the meeting was held was incorrect. This needs to be changed from the Marriott Hotel Shipley address to the new Gomersal Park Hotel address.

Proposed: Mark Powell

Seconded: Andy Hall

37 MATTERS ARISING

None

38 RELEVANT CORRESPONDENCE

Thank you letters were received from Marie Curie and Kirkwood Hospice for the JBB's kind donation.

39 TREASURER'S REPORT

Mr Grandison presented the treasury report.

He thanked Mr Guy King for standing in whilst he was on Sick Leave.

Mr Grandison gave an update re: Media campaign. He advised the JBB that this is going well.

Holiday Home – Now furnished. Mr Grandison advised that we can start taking bookings shortly.

Alto Cards – Mr Grandison advised reps that when purchasing items on their alto card on line you have to select the master card debit option rather than credit. If not the sale may not go through. Any issues please contact the federation office.

Mr Grandison asked that reps do not withdraw cash using their alto card unless card facilities are not available.

Expenses – No current issues

Mobile phones – There is currently a new feature on the iPhone software update. If the signal is lost it will allow WIFI calling (providing you are connected to WIFI). Mr Grandison gave instructions on how to update this feature.

No trustee update.

40 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED:

Circulated papers were discussed.

Federation subscriptions were discussed amongst the JBB – Changes to be made around the opt-in and opt-out criteria.

Work time regulations have been circulated to reps and discussed.

41 EQUALITIES & PROFESSIONAL DEVELOPMENT

Nick Mosey discussed limited duties & X Factor payments. These legislations have been circulated. No determinations to go with these as of yet. This is being looked into nationally.

The X Factor payment is likely to be 8% of your salary. (Update to follow)

It is believed that individual chief constables will be left to manage this. We have not met with our Chief to discuss this as of yet. Update to follow.

Wellbeing – A seminar is to be held at Trafalgar House for line managers and staff officers. Angela Lewis from the Navy will be delivering this course/seminar. We are hoping to hold 2 half day sessions.

This will cover subjects such as mental health issues, stress and anxiety in the work place and how to spot this in colleagues and how to manage these illnesses.

Police Mutual Screening programme – Police Mutual are looking at how officers and staff cope with stress and are offering an online questionnaire to determine whether the officer/staff member is suffering with stress/depression. This is being offered free of charge. Update with details to follow shortly.

Police mutual are also offering a health screening service (mobile van) 2 weeks per year. However this is at a cost to the JBB should we want to take part.

The costings were discussed which would allow 20 screenings a day. The Federation would like to provide this service to members for approx. 6 weeks and this would allow approx. 600 members to use this service. It will be an online booking services based on a first come first serve basis. Prostate Cancer checks are also available but this would be at an additional cost to the JBB.

Seconded: Craig Grandison

A discussion took place amongst the JBB (views from reps)

A Vote in support of the proposal was made:

For: 24

Against: 1

42 HEALTH AND SAFETY

Mr Grandison provided an update RE: Terrorist threats no major changes.

Mr Grandison handed out posters to reps relating to the terrorist threat and asked that reps hand these out around stations.

Mr Grandison and Mr Mosey attended a meeting with Mr Corkwell last week relating to officer safety training and the fitness/bleep test fitness level. Update provided to the JBB.

43 CLOTHING AND PERSONAL PROTECTION WORKING GROUP REPORT

No update since last JBB

Body Worn Video devices: Mr Grandison was approached to see if he would like to be part of the board to test the body worn cameras unfortunately he isn't/wasn't available therefore Mr Smart will step in. The force is evaluating 3 different cameras over the next 2 weeks before they are issued out to officers. Update to follow.

44 DISCIPLINE LEADERS REPORT

Mr Scholefield thanked the discipline team for their continued support.

There will be 5 PIMs training days at Carr Gate. These have been arranged by firearms training staff. Mr Scholefield explained the topics throughout the day.

PSD have asked Mr Liddemore and Mr Scholefield to provide an input on their training day on the 24th April. Update to follow.

Mr Scholefield asked that reps remind members of the dangers of drink driving. Mr Scholefield gave examples of recent cases.

Local Resolutions – There is still some issues nationally around LR's. This is still being looked into. Update to follow.

Miss Hanson asked that Mr Liddemore publish information to reps so they can issue the information to manager in LR situations.

Mr Scholefield issued the new regulation updates to reps.

PIMS Awareness Day: The PIMs awareness day on the 19th March was a great success. Feedback has been circulated.

Mr Scholefield presented the business case proposal from Ned Liddemore:

Colleagues following on from the PIMs last June and earlier this year in March can I respectfully ask that you consider the following proposal:

“This JBB approve 4 of the PIMs awareness days to take place over the next 2 years”

Seconded: Howard Ainsley

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Mr Maloney discussed a number of points within Mr Liddemore business proposal with the JBB. This was mainly around the location and suitability of the venues where the seminar would be held.

A discussion took place amongst the JBB.

An amended proposal was made by Mr Butterworth and seconded by Dave Apsee

“West Yorkshire Police Federation will run up to 4 PIMs training days over the current format in the next 2 years and the venue will be agreed by the full time committee.”

For: 25

Against: 2

It was asked if the proposal was the same as Mr Liddemore’s business case. It was explained that the amended proposal is more specific.

45 PROGRAMME OF CHANGE

Shift review

Mr Smart advised that we are now going to a formal consultation. The proposal is a 5 shift system.

A 4 shift system was proposed but the managers advised that this wouldn’t work mainly because the 4 shift pattern would be split in a number of variations so the force would struggle to find supervisors to cover this. (Wakefield and Kirklees division effected mainly)

Update to follow.

46 EXECUTIVE UPDATE

Pension issues – Mr Smart attended a meeting on the 31st March with QC Mr Hank. QC Mr Hank is looking at the current pension situation and once he has completed his report this will be sent to ourselves for you to forward onto members. Update to follow.

Pension Seminars – 100 people attended on the first day at Carr gate. Good feedback has been received. The next seminar will be held on the 13th May.

Mr Maloney advised that Phil O’Connor (pension expert) has offered one to one sessions but this will be at a cost to the JBB.

Mr Maloney advised that he is seeking approval from the JBB to hold 5 days of one to one sessions at the federation office.

A discussion took place amongst the JBB regarding this.

Proposal: Mr Maloney proposed to the JBB that we hold 5 days for an independent financial advisor to attend at the federation office to see those affected by the pension change.

Seconded: Sarah Hanson

The vote was carried unanimously

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Excel Awards – The excel awards will be held at Carr Gate on the 15th May. This has been moved from the Royal Armouries to save on cost. The Federation would like to support this event by sponsoring the brave officer award and the team of the year award.

Any finalist can go however to bring an additional guest they will be charged £25 per person. We as an executive think this is morally wrong. This has been Mr Milsoms decision.

Mr Smart advised that it concerns us as executives that finalist will after to pay to bring their partner or their family members.

A discussion took place amongst the JBB regarding sponsorship, cost and families being charged to attend the event.

Mr Maloney proposed that a figure be agreed to sponsor the 2 awards.

Mr Butterworth counter proposal was that we withdraw from the matter unless they rectify the situation regarding the £25 charge.

Seconded: Gareth Hird

A further discussion took place to decide whether or not the Federation would still sponsor 2 awards.

The vote took place after this discussion (in relation to withdrawing funding)

For: 18

Against: 9

It was therefore decided that we would withdraw from sponsoring the awards due to the above unless the force did not charge for partners and families to attend.

Mr Smart will inform TCC Collins.

Display Stands - Mr Grandison advised that additional display stands have been ordered and should arrive shortly.

47 NORMINGTON REPORT AND MOTIONS TO CONFERENCE (STANDING ITEM)

Conference & Normington – Mr Smart attended an INC meeting at the beginning of April. There was a big debate around cuts have consequences. There is no desire at this time to force change. Until the regulations change there is nothing we can do.

So at this time it is business as usual.

48 ITEMS OF URGENCY

49 DATE OF NEXT MEETING

Monday 29th June 2015 Gomersal Park Hotel