

Dear Colleagues

JOINT BRANCH BOARD

A Meeting of the Joint Branch Board was held on the 7th September 2015 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 1.00pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney
JBB Secretary

ATTENDANCE

Chairman	Nick Smart		
Secretary	Gary Maloney		
Deputy Secretary/Equalities	Nick Mosey		
Vice Chairman/Discipline Lead	Ned Liddemore D/E		
Treasurer/H&S Lead	Craig Grandison		
Area	Constables	Sergeants	Inspectors
Bradford South	Aaron Horsfall D/E	Michael Cox D/E	Dave Apsee
Bradford North	Billy Jeavons	Gareth Hird	Clare Brady
Calderdale	Howard Ainley	John Shuttler D/E	Paul Akerman D/E
CID	VACANT	VACANT	Phil Jackson
Wakefield	Mark Powell	Glyn Pearson	Dave Westwood
Reserve	Sarah Hanson	Anita Patel D/E	Sarah Hanks
City & Holbeck	Mark Moorhouse	Andy Farrell	Anne Banks
Roads Policing	Richard Hopper	VACANT	N/A
North West Leeds	Darren Scholefield	Chris Bentley	Jon Brady
Kirklees	Nikki Wood	VACANT	Mark Trueman
Operations	Mick Kilburn D/E	VACANT	Steve Taylor
	Andy Hall	Brian Booth	Vacant
North East Leeds	Guy King	Anthony Coultate	Ian O'Brien
HQ Insp	N/A	N/A	Vicki White
Training/Comms Insp	N/A	N/A	VACANT
HQ CID	Holly Exley D/E	Paul Elsey D/E	VACANT

Mr Smart welcomed the Vicki White to the JBB and presented certificates to reps that have recently completed courses at Leatherhead.

68 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED

69 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY

CBB – None
SBB – None
IBB - None

70 MINUTES OF THE LAST MEETING (June 2015)

The minutes from the last meeting are a correct reflection of that meeting.

Proposed: Mr King
Seconded: Mr Ainley

71 MATTERS ARISING

72 RELEVANT CORRESPONDENCE

Circulated to reps.

73 TREASURER'S REPORT

Mr Grandison presented the treasurers report

A meeting has been held by the trustees since the last joint branch board. The trustees reminded reps to be mindful when using their alto cards

Mr Grandison advised that the trust deed for the insurance trust needs updating to the following:

The trustees of the West Yorkshire Police Federation insurance Trust have indicated a need to update and modernise the deed of trust dated the 7th May 2008 under which they operate, in the interest of good practice and management of the trust.

The trustees seek approval of the JBB to adopt the new trust deed here in draft and execute the deed herewith revoking the existing deed.

It was agreed by the JBB that the deed can be updated.

Proposed: Sarah Hanson
Seconded: Mark Trueman

74 WYPF HOLIDAY HOME

Mr Grandison updated the JBB.

Bookings are now being made for the holiday home. Few minor issues nothing major to report.

A customer feedback form is being created for circulation after an officer has visited the home.

It was asked if anything is in place for officers who need respite. Mr Grandison advised that nothing has been put in place as of yet but it can be used for this reason. Applications should be made to Mr Grandison.

75 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;

No issues re: circulated papers

76 EQUALITIES & PROFESSIONAL DEVELOPMENT

Mr Mosey updated the JBB.

Limited duties – He advised that we will always fundamentally disagree with the premise of limited duties.

A policy has now been agreed with the force in relation to the limited duties. We believe we have a policy which is fair to all. Having spoken to the director of HR & the Chief Constable about it there appears to be no appetite to take any money from officers in the process. Regs do actually allow Chief Officers that discretion so we are hoping under the current Chief Constable there won't be any removal of X Factor payments that will of course change if we have a change in Chief Constable. Update to follow.

Wellbeing Seminar – We are due to go live on the 15th September. All water bottles, sporks and key rings have been purchased. Mr Mosey thanked reps in the district that have assisted so far.

At the last JBB an amount was agreed and we are well under that agreed budget.

Mr Mosey advised he had a meeting with Joanne Doody who is a trained councillor. We have agreed a special rate with her and she will be holding surgeries in the near future at the federation office for officers and staff.

Sickness data – After much discussion with the Chief Constable she has now asked that the attendance management policy is looked at with a view to an overall.

HR has stopped giving information to reps RE: Officers who are off sick. We are still in discussions with the force to obtain this. Update to follow.

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Attendance Management Policy – When it is redrafted it will include that line manager must ask the officer if they would like the federation to be informed.

Grievance Handling – Please contact Mr Mosey if you would like grievance training or a refresher. This training takes approx. 2 hours. The 8th October has been agreed for the first training session.

Fitness testing – Nothing major to report since the last JBB

77 HEALTH AND SAFETY

Mr Grandison updated the JBB.

Mr Grandison advised there have been some major changes within the force. We have now gone live with electronic recording of IOD's. There is also a tick box for us (Federation) to be informed.

Vehicle Fleet - It has now been confirmed that Peugeot will be the new providers.

District Health and Safety - These meetings should now be taking place within district. If these meetings are not taking place then please inform Mr Grandison.

78 CLOTHING AND PERSONAL PROTECTION

Clothing & Personal Protection – Nothing major to report. There are still ongoing issues re: body armour but nothing major to report.

79 DISCIPLINE LEADERS REPORT

Mr Scholefield provided an update to the JBB.

PSD now seem to be accepting resignations but please remind officers to take correct channels and get advice from the federation or a solicitor.

The on call dates have now been released any issues please contact Ned Liddemore.

The PIMS awareness day will take place on the 12th November 2015 at Gomersal Park Hotel.

Inquest to take place this month re: Vehicle (Police Van) who killed gentleman in Pudsey Park.

80 PROGRAMME OF CHANGE

Mr Maloney gave a brief update regarding the shift review. He advised that the formal consultation its self is due to finish on the 8th September.

A brief Q&A took place with Vicki White who is the lead on the shift review.

81 EXECUTIVE UPDATE

Officer assaults – Mr Smart advised he and Mr Grandison have met with CC Collins to discuss officer assaults. A gold group may possibly be created similar to the Hampshire Force.

The Chief Constable Collins has appointed Mr Harden to look into this. Update to follow.

Nationally Pensions – Mr Smart provided a brief update. We are still awaiting advice from the barrister. Update to follow.

82 NORMINGTON REPORT (STANDING ITEM)

Mr Smart provided a brief update.

Mr Smart advised that the centre at Leatherhead have provided some draft regulations on how the election process will take place in future. This has been sent to the home office.

We have raised a number of queries and are awaiting an update.

83 CONFERENCE (STANDING ITEM)

Mr Smart advised that we are in the process for planning for 2016. He asked if reps had any feedback from conference last year or any ideas for 2016.

The conference will be held in Bournemouth but this could potentially change for 2017.

Delegates have to be named by January 2016. Delegates must inform their separate boards should they wish to attend.

84 ITEMS OF URGENCY

CBB – None

SBB- Mr Butterworth has been nominated to receive a scroll and an invitation to our charity dinner for his work throughout the years with the JBB.

Proposed by Chris Bentley Seconded: Craig Grandison

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The vote was carried unanimously by the JBB.

IBB - None

85 DATE OF NEXT MEETING

5th October 2015 Gomersal Park Hotel