

Dear Colleagues

JOINT BRANCH BOARD

A Meeting of the Joint Branch Board was held on the 29th June 2015 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 1.00pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney
JBB Secretary

ATTENDANCE

Chairman	Nick Smart		
Secretary	Gary Maloney		
Deputy Secretary/Equalities	Nick Mosey D/E		
Vice Chairman/Discipline Lead	Ned Liddemore		
Treasurer/H&S Lead	Craig Grandison		
Area	Constables	Sergeants	Inspectors
Bradford South	Aaron Horsfall D/E	Michael Cox	Dave Apsee
Bradford North	Billy Jeavons D/E	Gareth Hird	Clare Brady
Calderdale	Howard Ainley	John Shuttler D/E	Paul Akerman
CID	VACANT	VACANT	Phil Jackson
Wakefield	Mark Powell	Glyn Pearson	Dave Westwood
Reserve	Sarah Hanson D/E	Anita Patel	Sarah Hanks D/E
City & Holbeck	Mark Moorhouse	Andy Farrell D/E	Anne Banks
Roads Policing	Richard Hopper	VACANT	N/A
North West Leeds	Darren Scholefield	Chris Bentley D/E	Jon Brady
Kirklees	Nikki Wood	Simon Butterworth	Mark Trueman
Operations	Mick Kilburn	VACANT	Steve Taylor
	Andy Hall A/L	Brian Booth	Vacant
North East Leeds	Guy King	Anthony Coultate	Ian O'Brien
HQ Insp	N/A	N/A	VACANT
Training/Comms Insp	N/A	N/A	VACANT
HQ CID	Holly Exley	Paul Elsey D/E	VACANT

Mr Smart welcomed the JBB and presented certificates to reps that have recently completed courses at Leatherhead.

50 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED

51 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY

CBB – None

SBB – None

IBB - None

52 MINUTES OF THE LAST MEETING (13th April 2015)

The minutes from the last meeting are a correct reflexion of that meeting.

Proposed: D Scholefield

Seconded: R Hopper

53 MATTERS ARISING

54 RELEVANT CORRESPONDENCE

55 TREASURER'S REPORT

Mr Grandison presented the treasurers report.

There has been no trustee meeting since the last JBB.

Mr Grandison thanked reps for submitting their expenses on time from conference.

56 WYPF HOLIDAY HOME

The holiday home is now available for members to make bookings. All details and terms & conditions are on our federation website.

Information to circulate to members will be sent to reps shortly by Mr Grandison.

Officers wishing to attend the holiday home must contribute to the Federation and be present throughout the stay.

57 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;

No issues re: circulated papers

58 EQUALITIES & PROFESSIONAL DEVELOPMENT

Mr Maloney gave a brief update re: X factor. We have informed the force, if needed, the Federation will take them to a tribunal.

59 HEALTH AND SAFETY

Mr Grandison advised he attended a force H&S meeting. There is nothing major to report from this meeting.

DSE regulations: It is being discussed within the force RE: who is and who isn't a designated user. TCC Collins is looking into this. Update to follow.

Cycle Policy – If an officer feels they are in a position to ride a bike and their supervisor agrees a bike can be used to travel to and from work.

Vehicle Fleet Issues - When officers are doubled crewed or with one or more in a public order van someone must get out of the van and watch the vehicle reversing.

The 'beat' vehicles have now gone out to tender and a decision should be made shortly. All 22 forces from the North of England will be going with the same supplier. Update to follow

District Issues & District Health/Safety meetings – Issue raised in Wakefield RE: JNCC's. Wakefield have been changing dates of meetings without correctly informing attendees. Mr Grandison asked that all reps check dates of JNCC meeting's and health & safety should run straight after. Any problems please contact Mr Grandison.

60 CLOTHING AND PERSONAL PROTECTION

Mr Grandison advised that the last local meeting was cancelled another meeting was due on the 30th June but this was also cancelled.

He did advise that name badges will be coming into use. They can be removed for certain operational purposes. Update to follow.

No equipment issues raised.

61 DISCIPLINE LEADERS REPORT

Mr Liddemore thanked the discipline team for their continued support.

On call rota will be circulated out shortly.

Mr Liddemore also thanked reps who assisted with the PIMs exercises at Carr Gate.

Mr Liddemore advised that if reps want to put any training days on for members at district to let him know and he will make the necessary arrangements.

The next PIMs awareness day will be held on the 12th November at the Gomersal Park Hotel. Mr Robins has authorised duty time by local agreement. Mr Liddemore asked that reps promote this to members.

Advocacy training – We are looking into a local training day; however, there is no charge if reps attend at Leatherhead other than travel costs so this training may remain at leatherhead. Update to follow.

Special Constables – Mr Liddemore has been giving training inputs to special constables. Good feedback received.

Mr Liddemore arranged a visit to Carr gate for solicitors to see around the different areas of Carr Gate (mounted, Dogs, Traffic and firearms) If reps would like a tour please let Mr Liddemore know. He found this very useful.

National DLO – PFOA now have a welfare support programme/helpline which is open 24/7 for officers who have been involved in an incident and feel they need someone to talk to. It is a basic service but good feedback has been received.

Vic Marshall update – Moving forward the PCC will decide on who is a legal qualified Chair for Hearings. The Chairs will be independent.

Regulations are being reviewed and updated. Update to follow.

Mr Liddemore presented a business case to the JBB re: Wellbeing of Officers.

For some time we have been concerned about the wellbeing of officers and we are looking at finding out ways to look after them the best we can. One of our main concerns is stress. There are fewer officers and the same, if not more, amount of jobs to deal with which equals more pressure and more mistakes. Some of our colleagues out there will snap some call it stress some people don't like that term, especially the organisation.

So I have been working alongside Craig and Nick and I have put together some training. It's about raising awareness and recognising the stress and coping mechanisms that we can put in place in the officers day to day life. This is also for police staff.

I have spoken to Simon Atkin at Bradford and he is going to support us in presenting three training days at Bradford. There will be 3 hours session's morning and afternoon.

We believe we can deliver this to at least 300 officers and staff over 3 days and we are also going to signpost people to our website for further advice.

Training days will be held in September, October and November but we want everything to be ready to link into the sign posting and the help they can receive. We can't advise officers or staff but we can point them in the right direction.

What we want to be able to do is give something back to the lads and lasses out there that's a quick reminder of where we are with things and a quick way of accessing our website which will direct them to wellbeing page.

The business proposal today is that we go ahead with the training and to buy water bottles for advertising with QR codes on which will link to our site/page and we are also looking at getting some keyrings with a QR codes on as well.

The cost of the training and equipment was discussed amongst the JBB. It was also discussed that we will try and obtain 'sporks' for advertising as these would be more beneficial to members.

Mr Butterworth presented a counter proposal: The budget should be set at an increased amount to cover unexpected expenditure

Seconded: Michael Cox

The vote was carried unanimously.

62 PROGRAMME OF CHANGE

Mr Smart attended the last POC meeting. There are issues re: the pending emergency budget and how it will impact on the force. Suffice to say financially there are issues around the reserves and the fact the reserves have been factored into the cuts and the government are looking to take the reserves off us before these have been factored in.

Mr Smart advised that crime is up at the moment and he is and has been looking into this with the force. Public confidence is down and response times are taking longer.

Shift review- Mr Smart and Mr Maloney have been attending regular meetings. The force is sending out a survey monkey to officers and staff. Mr Smart advised that he sent an email to reps from Mr Atkin re: FSDR. Nothing has been decided at the moment re: FSDR update to follow.

63 EXECUTIVE UPDATE

Normington report

Mr Smart had previously sent an email to reps re: Normington report. He provided a further update to the JBB.

Mr Maloney updated the JBB re: elections, work place reps, who can stand and when these will take place. He also advised that West Yorkshire have fewer reps per electret than other forces.

2016 conference will be the last of its current format and the location could potentially change. Update to follow.

Mr Maloney advised that a consultation with the force revealed by 2017 we will have to reduce our numbers in the office from 5 to 4. Mr Liddemore will be leaving in 2016 and Mr Maloney in 2017 therefore we will be looking and reviewing the executive's portfolios.

The JBB confirmed that they are happy for the executive to review their portfolios and make a decision on which position will merge into one.

PCC Meeting – Mr Smart and Mr Maloney attended a meeting with Fraser Sampson. Mr Smart raised an issue around having a narrative that challenges the current spin that has been put out of government by senior leaders. At the moment crime is down but this is increasing gradually.

Pensions – Mr Smart advised that he and Craig Grandison have applied to sit on the pension's board. He advised that they should hear back today but unfortunately there will only be one place available.

We are still waiting to receive the pension advice from the QC we should hopefully receive this today. Update to follow.

National Issues - 2 national INC meetings are due to be held in the next 2 weeks to discuss trust within the centre. Update to follow.

Police roles of Honour Trust – Mr Maloney informed the JBB that we have received a letter from the Police roles of honour trust thanking us for our kind donation. They have also asked if we could kindly donate another amount.

A discussion took place amongst the JBB.

Mr Maloney informed the JBB what work they carry out.

If was proposed by Mr Butterworth that we donate the amount requested.

Seconded: Michael Cox

The vote was carried unanimously.

64 NORMINGTON REPORT (STANDING ITEM)

65 CONFERENCE (STANDING ITEM)

Mr Smart asked for feedback from conference attendees.

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Overall good feedback was received.

66 ITEMS OF URGENCY

67 DATE OF NEXT MEETING

7th September 2015 Gomersal Park Hotel