

**Dear Colleagues**

**JOINT BRANCH BOARD**

A Meeting of the Joint Branch Board was held on the 27<sup>th</sup> June 2016 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 1.30pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney  
JBB Secretary

**ATTENDANCE**

Chairman	Nick Smart		
Secretary	Gary Maloney		
Deputy Secretary/Equalities	Nick Mosey		
Vice Chairman/Discipline Lead	Ned Liddemore		
Treasurer/H&S Lead	Craig Grandison		
<b>Area</b>	<b>Constables</b>	<b>Sergeants</b>	<b>Inspectors</b>
Bradford South	Aaron Horsfall	Jason Stoney	Vacant
Bradford North	Billy Jeavons	Gareth Hird D/E	Clare Brady
Calderdale	Howard Ainley D/E	John Shuttler	Paul Akerman
CID	Steve Rochnia	Vacant	Phil Jackson
Wakefield	Mark Powell	Glyn Pearson	Dave Westwood S/L
Reserve	Sarah Hanson	Anita Patel D/E	Vacant
City & Holbeck	Mark Moorhouse	Andy Farrell D/E	Anne Banks
Roads Policing	Richard Hopper	VACANT	N/A
North West Leeds	Darren Scholefield	Chris Bentley	Jon Brady
Kirklees	Nikki Wood	John Levick D/E	Mark Trueman
Operations	Mick Kilburn	Carl Lee	Steve Taylor
	Andy Hall	Brian Booth	Darren Wainwright
North East Leeds	Guy King	VACANT	Ian O'Brien
HQ Insp	N/A	Shelly Slarke D/E	Vicki White
Training/Comms Insp	N/A	N/A	Gail Lawie
HQ CID	Holly Exley	VACANT	VACANT

Mr Smart welcomed the JBB and introduced Mr Fittes

Mr Fittes provided a national update prior to the JBB followed by a Q&A session.

## **55 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED**

Noted

## **56 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY**

CBB - None

SBB - None

IBB - None

## **57 MINUTES OF THE LAST MEETING**

The minutes were a correct reflection of the last meeting.

Proposed - Trueman

Seconded - Sarah Hanson

## **58 MATTERS ARISING**

Mr Smart advised that Nikki wood will be leaving the JBB at the end of July and thanked Nikki for her hard work throughout the years.

## **59 RELEVANT CORRESPONDENCE**

## **60 TREASURER'S REPORT**

Mr Grandison presented the treasurers report.

Mr Grandison gave a brief update re: The health scheme.

The West Yorkshire discretionary health care scheme is running well. We sit in a tri federation agreement with Gloucestershire and West Mercia each holding separate schemes. We have been having a Tricare review and there is now a working group which includes Jamie Harrison and Sarah Johnson who are redefining and reshaping the health care scheme. That is not to get rid of the scheme.

We are looking at merging all three schemes into one. This will enable all members to get the same level cover and pay the same monthly subscriptions, as it does differ

in different schemes and bring the admin functions under a Ltd company banner instead of having three limited companies which are looked after by a board of trustees (which is how we are now).

We are also reviewing staffing at Tricare. Update to follow.

There has been no trustee meeting held since the last JBB.

## **61 WYPF HOLIDAY HOME**

Mr Grandison provided an update.

There are no major issues at the Scarborough holiday home.

There has been one minor issue with the bins. They are not being put out for collection which is leading to a build-up in waste. Mr Grandison advised that this is being looked into.

**Windermere White Cross Bay** - The log cabin is now up and running and available to members.

Both holiday homes are now available to reps to book due to bookings slowing down.

## **62 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;**

## **63 EQUALITIES & PROFESSIONAL DEVELOPMENT**

Mr Mosey provided an updated.

**Capability dismissal** - The force have brought back to us the fitness test policy because they want to change the policy format to one of the new policy formats to make this easier to read. Mr mosey advised he picked up on some issues relating to **1 2 8 Barton** training and the warm up/level 3 to the bleep test it is still covered but it hasn't been included in the policy. Update to follow.

## **64 HEALTH AND SAFETY**

Mr Grandison provided an update

**DSE (display screen equipment)** - Staff are now entitled to a free eye test and free basic glasses with spec savers but staff must need their glasses for the use of DSE/IT equipment and not daily usage such as reading/driving. The Voucher for the glasses is approx. £40/£50 but staff can choose to upgrade to a better pair and pay extra.

**Assaults** - Mr Grandison and Mr Smart will be meeting with the command team in a couple of weeks to discuss the assaults data.

**Lead issue** - There is an issue at fire arms range 4 which is the live fire practical house based at Carr gate. It would appear that the building was handed over a couple of years ago but when officers and staff were using the building they became unwell. Testing has been carried out and it appears that small levels of carbon monoxide and dioxide are in the building. This was down to the air flow in the building. Other tests were carried out and unusually high lead levels were detected. This range is currently sealed and closed.

**District Issues** - A recent fire drill was carried out in Leeds which didn't run very smoothly. Officers found it difficult to vacate the building. Mr Grandison is aware of the issue and is looking into this. Update to follow.

## **65 CLOTHING AND PERSONAL PROTECTION**

There has been no force meeting since the last JBB.

**Regional Meeting** - Body armour will be going to new procurement as the contract as run out on the old one. Update to follow.

**PSU Update** - There is still an ongoing debate re: double skin and single skin overalls. If officers choose to wear single skin overalls and you don't wear appropriate clothing underneath you are likely to get burnt but if you wear double skin overalls you don't need to wear additional clothing but then the straps may rub. There are different opinions throughout the region and this issue is still on going. Update to follow.

**Epaulets** - Will be moved on the new shirts due to being more cost effective.

## **66 DISCIPLINE LEADERS REPORT**

Mr Liddemore provided a brief update.

He thanked reps for their continued support and hard work.

PIMS day to be held shortly and good attendance has been received.

We still have a good working relation with PSD which is getting good results for police officers.

**Wellbeing training** – 3 days held with officers and staff numbers weren't great but good feedback has been received. Mr Liddemore asked that reps make sure they advertise this to members.

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Mr Liddemore proposed that we hold another 3 days across the district (Bradford, Carr Gate and Leeds) before the end of the year and to approach the DCC to allocate people to attend.

The vote was carried unanimously

## **67 PROGRAMME OF CHANGE**

Mr Maloney provided a brief update.

ISSR review is now called project fusion which is linked in with the CSR review. We get to see any consultation. Mr Maloney advised that there is nothing major to report at this time. Update to follow.

**Regional confidential unit** – Formal consultation finished on the 19<sup>th</sup> June very little affects police officers but officers will be informed of the changes.

## **68 EXECUTIVE UPDATE**

Nothing major to report.

**Officer Assaults** - Mr Smart and Mr Grandison are meeting with COT on the 15<sup>th</sup> July to discuss officer assaults.

**Taser review** – Survey monkey has had over 1000 hits. Positive feedback has been received.

Mr Smart asked reps to promote this to members. He will circulate the results once this survey has ended.

**Jo Cox** – Mr Grandison offered support to the officers who attended the scene/shooting. The force didn't inform us of this incident. Mr Smart asked reps to contact us should they here of any similar incidents were officers will need federation support.

## **69 NORMINGTON REPORT (STANDING ITEM)**

Covered by Mr Fittes.

## **70 CONFERENCE (STANDING ITEM)**

Nothing to report

## **71 ITEMS OF URGENCY**

No items of urgency

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**72 DATE OF NEXT MEETING**

12<sup>th</sup> September 2016 Gomersal Park Hotel