

**Dear Colleagues**

**JOINT BRANCH BOARD**

A Meeting of the Joint Branch Board was held on the 22<sup>nd</sup> February 2016 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 1.00pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney  
JBB Secretary

**ATTENDANCE**

Chairman	Nick Smart		
Secretary	Gary Maloney		
Deputy Secretary/Equalities	Nick Mosey		
Vice Chairman/Discipline Lead	Ned Liddemore		
Treasurer/H&S Lead	Craig Grandison		
<b>Area</b>	<b>Constables</b>	<b>Sergeants</b>	<b>Inspectors</b>
Bradford South	Aaron Horsfall	Jason Stoney	VACANT
Bradford North	Billy Jeavons D/E	Gareth Hird	Clare Brady
Calderdale	Howard Ainley A/L	John Shuttler	Paul Akerman
CID	Steve Rochnia ?	Rob Stabler	Phil Jackson
Wakefield	Mark Powell	Glyn Pearson	Dave Westwood
Reserve	Sarah Hanson	Anita Patel	Sarah Hanks D/E
City & Holbeck	Mark Moorhouse	Andy Farrell D/E	Anne Banks
Roads Policing	Richard Hopper	VACANT	N/A
North West Leeds	Darren Scholefield	Chris Bentley	Jon Brady
Kirklees	Nikki Wood D/E	John Levick	Mark Trueman
Operations	Mick Kilburn	VACANT	Steve Taylor
	Andy Hall	Brian Booth	Darren Wainwright
North East Leeds	Guy King	VACANT	Ian O'Brien
HQ Insp	N/A	Shelly Slarke	Vicki White
Training/Comms Insp	N/A	N/A	VACANT
HQ CID	Holly Exley A/L	VACANT	VACANT

Mr Smart welcomed the Joint Branch Board.

## **19 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED**

## **20 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY**

**CBB** – Pensions calculator and on call

**SBB** – Presentation piece and invite to the charity dinner for Ant Coultate

**IBB** – None

## **21 MINUTES OF THE LAST MEETING**

No issues raised.

Proposed: Mark Moorhouse Seconded: Steve Taylor

## **22 MATTERS ARISING**

Nothing to report

## **23 RELEVANT CORRESPONDENCE**

Papers circulated to the JBB

## **24 TREASURER'S REPORT**

Mr Grandison presented the treasurers report.

The end of year accounts have now been done and submitted to Leatherhead (awaiting acceptance). Update to follow if any issues raised.

**Expenses forms:** New expenses forms will be circulated out shortly. Reps were reminded to submit expenses monthly.

**Health Scheme:** Update in processes and how the business is run. Update to follow.

**Trustee report:** No trustee report available. Update to follow at the next JBB.

## **25 WYPF HOLIDAY HOME**

**Holiday Home:** Slight storm damage to the Scarborough holiday home. This has been rectified.

We have now purchased an additional holiday home in the Lake District at White Cross Bay. This is due to go live shortly. Update to follow

## **26 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;**

Circulated papers have been circulated to reps.

## **27 EQUALITIES & PROFESSIONAL DEVELOPMENT**

Mr Mosey provided an update

**Limited Duties:** Only issues raised have been in Wakefield district.

**Part time flexible working:** All issues which have been raised in the past seem to have been resolved.

**Counselling Service:** Jo Doody counselling service has been going extremely well. Jo is now providing a service 2 days per week. Good feedback received.

**Medical Screenings:** Minor issues regarding access to building but these have been resolved and a new process is in place for any future screenings.

## **28 HEALTH AND SAFETY**

Mr Grandison provided an update.

No major issues.

Minor issue in Leeds and Bradford re: split shifts in custody. Mr Grandison asked that we monitor this over the next few weeks. Update to follow.

**Online IOD reporting:** Low numbers received recently. Please make members aware they need to tick the Federation box on the online reporting form then we can access the IOD and near misses.

**Vehicle fleet issues** – No issues reported

## **29 CLOTHING AND PERSONAL PROTECTION**

Nothing to report since the last JBB

## **30 DISCIPLINE LEADERS REPORT**

Mr Liddemore thanked the discipline team for their continued support.

**National Update:** The Home Office & the College of policing are making a lot of changes to regulations and the way officers are dealt with for misconduct. The home office is looking at combining misconduct and performance issues. They are also looking at extending written warnings up to 5 years.

The force also wants to also hold hearings even if the officer has left the organisation.

The force is looking into bringing back the option for an officer to retire or resign. Update to follow.

**PIMS Day** - We will be holding another 2 PIMS awareness days one on the 7<sup>th</sup> July and the other on the 24<sup>th</sup> November at Gomersal Park Hotel. Mr Robins has authorised duty time for this event (by local agreement) Mr Liddemore asked that reps promote this to members.

**Wellbeing:** The wellbeing training will be held on 21<sup>st</sup> 22<sup>nd</sup> 23<sup>rd</sup> June at Calderdale, Kirklees and Wakefield. Reps from these divisions will be asked to assist if possible.

There will be two sessions in each district morning and afternoon. Update to follow.

### **31 PROGRAMME OF CHANGE**

Mr Smart advised that there is nothing major to report.

### **32 EXECUTIVE UPDATE**

Blue in Blue presentation presented to the JBB.

Mr Smart proposes that our JBB does not support believe in blue.

Seconded: Sarah Hanson

The vote was carried unanimously by the JBB

**Bravery Awards** – Mr Smart proposed that we support/sponsor the Brave Officer Award and the Team of the Year award. One of these will be supported by the Tricare/Health Care Fund.

Seconded: Steve Taylor

Voted for: 27

Abstention: 1

**Taser** – Mr Smart recently met with Mr Milsom. Mr Milsom holds the portfolio for Tasers and his stance is that we role Tasers out across the force providing the officers are double crewed. This is still being looked into. Update to follow.

### **33 NORMINGTON REPORT (STANDING ITEM)**

22<sup>nd</sup> February 2016 Gomersal Park Hotel

Nothing major to report.

### **34 CONFERENCE (STANDING ITEM)**

Nothing major to report

### **35 ITEMS OF URGENCY**

**CBB** – A pension calculator has been designed by an officer in Leeds. Mick Hulme will be presenting this to the National Fed (INB) to buy this calculator off the officer so officers can start and use this.

Mr Scholefield proposes that if the National Fed do not support or buy this from the officer would West Yorkshire JBB support this and buy this from the officer.

A discuss took place amongst the JBB. No decision was made re: West Yorkshire purchasing this calculator.

Update to follow.

**On call was not discussed.**

**SBB** – Mr Bentley proposed that Mr Coultate receive a presentation piece and an invite to our next charity dinner.

Seconded: Nick Smart

The vote was carried unanimously.

### **36 DATE OF NEXT MEETING**

11<sup>th</sup> April 2016 Gomersal Park Hotel.