

Dear Colleagues

JOINT BRANCH BOARD

A Meeting of the Joint Branch Board was held on the 11th April 2016 at the Gomersal Park Hotel, Gomersal, Cleckheaton, BD19 4LJ commencing at 1.30pm

The minutes are set out below for your information.

Yours sincerely

Gary Maloney
JBB Secretary

ATTENDANCE

Chairman	Nick Smart		
Secretary	Gary Maloney		
Deputy Secretary/Equalities	Nick Mosey		
Vice Chairman/Discipline Lead	Ned Liddemore		
Treasurer/H&S Lead	Craig Grandison		
Area	Constables	Sergeants	Inspectors
Bradford South	Aaron Horsfall D/E	Jason Stoney D/E	Dave Apsee
Bradford North	Billy Jeavons D/E	Gareth Hird	Clare Brady
Calderdale	Howard Ainley	John Shuttler	Paul Akerman
CID	Steve Rochnia D/E	Rob Stabler D/E	Phil Jackson
Wakefield	Mark Powell	Glyn Pearson	Dave Westwood S/L
Reserve	Sarah Hanson	Anita Patel	Vacant
City & Holbeck	Mark Moorhouse	Andy Farrell	Anne Banks A/L
Roads Policing	Richard Hopper D/E	VACANT	N/A
North West Leeds	Darren Scholefield A/L	Chris Bentley D/E	Jon Brady S/L
Kirklees	Nikki Wood	John Levick	Mark Trueman
Operations	Mick Kilburn	VACANT	Steve Taylor D/E
	Andy Hall	Brian Booth D/E	Darren Wainwright
North East Leeds	Guy King	VACANT	Ian O'Brien
HQ Insp	N/A	Shelly Slarke D/E	Vicki White
Training/Comms Insp	N/A	N/A	Gail Lawie
HQ CID	Holly Exley	VACANT	VACANT

Mr Smart welcomed the JBB and presented certificates to reps that have recently completed courses at Leatherhead.

11th April 2016 Gomersal Park Hotel

An input by Mr Milsom was given prior to the JBB RE: Force awards followed by a general Q&A session.

37 ATTENDANCE / TENDERED APOLOGIES AND ABSENCES TO BE NOTED

38 ITEMS THAT THE CHAIRMAN AGREES TO ADD ON THE GROUNDS OF URGENCY

CBB – WYPF to purchase the pension calculator created by a serving West Yorkshire Officer

SBB – Laptops for federation reps

IBB - None

39 MINUTES OF THE LAST MEETING

The minutes are a correct reflection of the last JBB meeting.

Proposed: Sarah Hanson

Seconded: Andy Hall

40 MATTERS ARISING

41 RELEVANT CORRESPONDENCE

42 TREASURER'S REPORT

Mr Grandison presented the treasurers report.

No trustee update.

43 WYPF HOLIDAY HOME

Nothing major to report.

Lake District: Mr Grandison will be having a meeting with the cleaning company shortly and then the final arrangements will be put in place. Once this has been done the holiday home will go live to members.

Dogs are allowed to go to this property but at an extra cost.

44 TO NOTE CIRCULATED PAPERS AND DISCUSS ANY ISSUES RAISED;

Papers circulated to reps.

45 EQUALITIES & PROFESSIONAL DEVELOPMENT

Fitness testing: We are expecting the alternative test (**Chester Step test**) to be in at some point this year. Update to follow.

Counselling Service: Whilst the counselling service has been going well the executive request permission to change providers.

Mr Maloney proposed that JBB authorise the executive to create a new model and make arrangements for a new provider.

Seconded: Holly Exley

The vote was carried unanimously.

46 HEALTH AND SAFETY

Mr Grandison provided an update.

Sickness figures: The sickness figures have been realised in the last week or two from the force. Mr Grandison advised he needs to review these figures and will provide an update once this has been done.

Ear Pieces: An officer as reported that the ear pieces are too loud. These have been sent off for testing and the results were that they are too loud. The force is now urgently seeking new ear pieces. Information has been sent out on the force intranet.

Vehicles Fleet issues: No meeting held since the last JBB

IOD On line reports: The numbers for reporting these to the federation are still dropping. Can you please remind members to tick the box for the federation to be informed we can then provide assist if required.

47 CLOTHING AND PERSONAL PROTECTION

48 DISCIPLINE LEADERS REPORT

Mr Liddemore thanked the discipline team for their continued support.

Mr Liddemore advised that Mr Bottomley has taken over from Oz Khan. Changes have already been made and are moving forward in the right direction.

PIMS Days: Mr Liddemore thanked the JBB for their efforts and for circulating information to members. Posters are available should you want to take any.

Slater Gordon are realising a statement re: Whistling blowing within West Yorkshire. Any questions please get in touch.

Wellbeing Seminars: These are getting booked up quickly. Please promote to members and duty time as been authorised (by local agreement).

49 PROGRAMME OF CHANGE

Vicki White provided an update: Demand management. The interim business case was presented at the COT meeting for the **force prime management unit. This has been approved to open a full business case. Update to follow.**

Mandates have been signed off for the CCC and DCR review. There have been some workshops held to get a bigger picture of what people want/need. There will be a structural review of what COMMS looks like in terms of CCC and DCR.

Public enquiry counters – There is a trail ongoing with a virtual counter at Shipley. This is ongoing and feedback will be given at a later date.

50 EXECUTIVE UPDATE

Mr Smart provided an update.

INC - There have been some issues at the National Federation. An investigation is ongoing. Update to follow.

A vote is to take place for the Vice Chair position (Nationally). The stay for the region is to vote for Phil Matthews (Ex-Chairman Nottinghamshire). There are 3 candidates.

Pension calculator – Mick Hume has presented this to the INB and we are awaiting an update. (This will be raised in the CBB update to follow)

Mr Maloney provided an update.

Overtime Payment - Mr Maloney as received a circular in relation to overtime payment for CHIS handlers for additional duty. This has been circulated due to a stated case in Devon & Cornwall. However, this hasn't been circulated to JBB reps or members yet due to awaiting more information. Update to follow.

Conference Update - We presented a motion to conference in relation to reducing officer's federation subscriptions that are on the lower band of SMP (Statutory maternity pay) to be exempt from paying federation subscriptions. Since this time there hasn't been a lot of communication/conversations with the INB but we have obtained information from Jayne Monkhouse who is requesting advice for the federation. Callum McCloud as also been approached regarding this. Update to follow.

PCC Update – Elections are up and coming for the PCC candidates and Mr Smart has met with all 3. Update to follow.

Office Update: We wrote to the DCC to request retention for 5 full time officials in the federation office. This has been approved. This may change in the coming years but the JBB will be informed should this happen.

Trenarren - The office building has been valued a lot less than we expected and what has been invested. Due to this we may be best off staying at Trenarren rather than moving. Nick Mosey is still looking into this so we request that we have extra time to look into this. Update to follow.

51 NORMINGTON REPORT (STANDING ITEM)

INC – Mr Smart provided an update re: Conference recommendations, INB, INC and the nationally centre finances. There still hasn't been any change to the structure of the federation. Therefore there is nothing major to report at this time.

52 CONFERENCE (STANDING ITEM)

Mr Grandison provided an update.

Everything is now in place re: Coach and Hotel. If anyone cannot attend please let Mr Grandison know asap. A conference list will be circulated.

All other items will be discussed at the pre-conference meeting. This is for conference delegates only.

53 ITEMS OF URGENCY

CBB – Ms Hanson discussed the pension calculator which has been created by a West Yorkshire officer.

We have had a discussion this morning in the CBB meeting to propose that the executive engage in conversations with Rob and enter into negotiations with him and to purchasing the calculator from him. We are only requesting negotiations at this stage and for the executive to then provide an update once this has been done to the JBB and then a vote can be carried out.

A discussion took place amongst the JBB.

Seconded: Darren Scholefield

The vote was carried unanimously.

SBB – Anita Patel discussed the issue of laptops to federation reps due to Federation workloads. A lot of officers are using personal computers or work computers to complete work. Mr Maloney advised that reps should present a business case to obtain a laptop or iPad. Please write to the lead of that area Ned for discipline, Nick Mosey Equality's and Craig Grandison for health & safety.

This will then be discussed with the rest of the executive and a decision will be made.

11th April 2016 Gomersal Park Hotel

IBB – Nothing to report.

54 DATE OF NEXT MEETING

Pre Conference meeting 9th May 2016 (Conference attendees only)

All delegate JBB 27th June 2016 Gomersal Park Hotel